

**KITTITAS COUNTY
HR STUDY SESSION MINUTES
BOCC CONFERENCE ROOM, 205 W 5TH AVE., ROOM 108, ELLENSBURG
Regular Meeting**

TUESDAY	10:00 AM	9/10/2024
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Board Members Present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others Present: Doug Fessler, Zane Kinney, Chelsey Loeffers, Christopher Whitsett, Bryan Elliott, Andrew Yoder, Zack DeHaven, Christopher Horner, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MINUTE TIME LIMIT)

None.

DISCUSSION/DECISION – PUBLIC HEALTH STAFFING

Public Health Director Loeffers presented a finalized job description for the new Human Services Manager position. She summarized that the Board previously supported the development of this position to oversee the development of human services work in Public Health. The Board provided direction to move forward with recruitment.

DISCUSSION/DECISION – IT STAFFING

IT Director Fessler summarized that at the last IT Study Session, the Board approved the creation of a GIS Technician position. Director Fessler requested Board approval to reclassify one of his Support Technicians into the position. He noted that the employee has an interest in the work and has been learning GIS functions over the past few months. The Board provided direction to move forward with the reclassification.

CLOSED SESSION – RCW 42.30.140(4)(B)

The OPMA does not apply to that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered closed session to discuss collective bargaining. The Board exited closed session with no action taken.

EXECUTIVE SESSION – RCW 42.30.110(G)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action, hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

APPROVED

10-1-24

This item was moved to the end of the meeting agenda.

The Board entered executive session at 10:42 AM for an anticipated length of five minutes to discuss the performance of a public employee. Anticipated action: none. At 10:47 AM the Board extended executive session for an additional three minutes. The Board exited executive session at 10:50 AM with no action taken.

EXECUTIVE SESSION – RCW 42.30.110(i)

To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.

The Board entered executive session at 10:31 AM for an anticipated length of 10 minutes to discuss the performance of a public employee. Anticipated action: none. The Board exited executive session at 10:41 AM with no action taken.

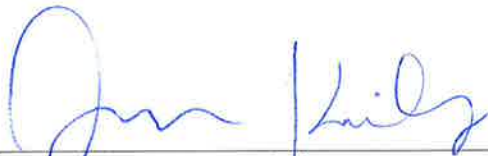
OTHER BUSINESS

None.

CONCLUDED

The meeting was concluded at 10:50 AM.

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Jeanne Killgore, HR Director

Brett Wachsmith, Chair