

# 2016

## Kittitas County Benefit Rates

With Wellness Incentive and Premera PRIME Network (new in 2016)

| Premera          |                 |                        |                            |                         |
|------------------|-----------------|------------------------|----------------------------|-------------------------|
| <u>WCIF 500</u>  | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>      | <b>\$786.13</b> | <b>\$1,720.03</b>      | <b>\$1,408.73</b>          | <b>\$2,342.63</b>       |
| 2015             | \$765.17        | \$1,673.98             | \$1,371.04                 | \$2,279.85              |
| <u>WCIF 750</u>  | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>      | <b>\$676.20</b> | <b>\$1,484.02</b>      | <b>\$1,214.67</b>          | <b>\$2,022.48</b>       |
| 2015             | \$658.21        | \$1,444.31             | \$1,182.20                 | \$1,968.30              |
| <u>WCIF 1250</u> | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>      | <b>\$634.93</b> | <b>\$1,392.87</b>      | <b>\$1,140.16</b>          | <b>\$1,898.10</b>       |
| 2015             | \$618.05        | \$1,355.61             | \$1,109.69                 | \$1,847.26              |
| <u>WCIF 3000</u> | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>      | <b>\$453.16</b> | <b>\$972.69</b>        | <b>\$797.21</b>            | <b>\$1,316.74</b>       |
| 2015             | \$441.15        | \$946.71               | \$775.97                   | \$1,281.53              |
| <u>WCIF HSA</u>  | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>      | <b>\$551.51</b> | <b>\$1,228.03</b>      | <b>\$1,002.23</b>          | <b>\$1,678.75</b>       |
| 2015             | \$536.87        | \$1,195.19             | \$975.48                   | \$1,633.82              |

| Group Health       |                 |                        |                            |                         |
|--------------------|-----------------|------------------------|----------------------------|-------------------------|
| <u>Options A</u>   | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>        | <b>\$992.84</b> | <b>\$1,767.59</b>      | <b>\$1,691.65</b>          | <b>\$2,627.92</b>       |
| 2015               | \$932.43        | \$1,659.69             | \$1,588.42                 | \$2,467.30              |
| <u>Options 200</u> | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>        | <b>\$903.51</b> | <b>\$1,571.85</b>      | <b>\$1,504.36</b>          | <b>\$2,336.50</b>       |
| 2015               | \$848.61        | \$1,476.03             | \$1,412.67                 | \$2,193.86              |
| <u>Options 500</u> | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>        | <b>\$805.36</b> | <b>\$1,400.50</b>      | <b>\$1,340.41</b>          | <b>\$2,081.40</b>       |
| 2015               | \$756.56        | \$1,315.31             | \$1,258.88                 | \$1,954.57              |
| <u>HMO 750*</u>    | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>        | <b>\$716.23</b> | <b>\$1,289.63</b>      | <b>\$1,234.32</b>          | <b>\$1,916.34</b>       |
| 2015               | \$672.44        | \$1,210.44             | \$1,158.54                 | \$1,798.44              |
| <u>1500 HDHP</u>   | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>        | <b>\$623.91</b> | <b>\$1,122.63</b>      | <b>\$1,074.52</b>          | <b>\$1,667.70</b>       |
| 2015               | \$576.89        | \$1,037.59             | \$993.15                   | \$1,541.11              |

\*Group Health HMO 750 is limited to IN-NETWORK coverage only.

**Additional benefits included with every medical plan:** Base Long Term Disability & Employee Assistance Program

| Washington Dental Service PPO |                 |                 |                 |
|-------------------------------|-----------------|-----------------|-----------------|
|                               | <u>Employee</u> | <u>EE +1</u>    | <u>EE + 2</u>   |
| <b>2016</b>                   | <b>\$52.93</b>  | <b>\$102.53</b> | <b>\$155.45</b> |
| 2015                          | \$52.93         | \$102.53        | \$155.45        |

| Willamette Dental - Willamette facilities only |                 |                |                 |
|--|-----------------|----------------|-----------------|
|  | <u>Employee</u> | <u>EE + 1</u>  | <u>EE + 2</u>   |
| <b>2016</b>                                    | <b>\$50.15</b>  | <b>\$83.45</b> | <b>\$133.56</b> |
| 2015   | \$50.15         | \$83.45        | \$133.56        |

| Vision Service Plan |                 |                        |                            |                         |
|---------------------|-----------------|------------------------|----------------------------|-------------------------|
|                     | <u>Employee</u> | <u>EE &amp; Spouse</u> | <u>EE &amp; Child(ren)</u> | <u>EE/SP/Child(ren)</u> |
| <b>2016</b>         | <b>\$8.09</b>   | <b>\$16.18</b>         | <b>\$17.31</b>             | <b>\$27.66</b>          |
| 2015                | \$8.09          | \$16.18                | \$17.31                    | \$27.66                 |

| The Standard Basic Life |                 |  |
|-------------------------|-----------------|--|
|                         | <u>Employee</u> |  |
| <b>2016</b>             | <b>\$1.80</b>   | 12,000 Basic Life/12,000 AD&D<br>Employee only - dependents<br>not eligible. |
| 2015                    | \$1.80          |  |