COMMISSIONERS' MINUTES HR STUDY SESSION KITTITAS COUNTY, WASHINGTON BOCC CONFERENCE ROOM REGULAR MEETING

TUESDAY

10:00 AM

4/25/2023

Board Members Present: Cory Wright, Brett Wachsmith, Laura Osiadacz

Others Present: Greg Zempel, Dan Carlson, Darren Higashiyama, Christopher Horner, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (ONE MIN. TIME LIMIT)

None.

REQUEST TO APPROVE MOU BETWEEN KITTITAS COUNTY AND TEAMSTERS 760 (CORRECTIONS NON-UNIFORMED) TO RECOGNIZE AND CLASSIFY EMERGENCY MANAGEMENT SPECIALIST

HR Director Killgore presented a Memorandum of Understanding (MOU) to the Board to recognize the new position of Emergency Management Specialist within Teamsters 760 (Corrections Non-Uniformed). She noted that this position was approved in the Sheriff's 2023 budget. Commissioner Wachsmith moved to approve an MOU between Kittitas County and Teamsters 760 to recognize and classify the Emergency Management Specialist position. Commissioner Osiadacz seconded the motion. Motion was approved; 3:0.

EXECUTIVE SESSION - RCW 42.30.110(g)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

The Board entered executive session at 10:03 AM to discuss the performance of a public employee for an anticipated length of 15 minutes. Anticipated action; direction to staff. The Board exited executive session at 10:18 AM. Direction to staff; offer six months of severance pay and benefits.

At 10:21 AM the Board entered executive session to discuss the performance of another public employee for an anticipated length of five minutes. Anticipated action; none. At 10:26 AM the Board extended executive session for an additional six minutes. The Board exited executive session at 10:32 AM with no action taken.

OTHER BUSINESS

Commissioner Osiadacz commented that the Board will be discussing the County's noise ordinance at the next Sheriff's Study Session.

6-6-23

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CONCLUDED

The meeting was concluded at 10:37 AM.

KITTITAS COUNTY COMMISSIONERS KITTITAS COUNTY, WASHINGTON

Jeanne Killgore, HR Director

Cory Wright, Chair