## COMMISSIONERS' MINUTES KITTITAS COUNTY, WASHINGTON COMMISSIONERS CONFERENCE ROOM SPECIAL MEETING

TUESDAY

1:00 P.M.

FEBRUARY 25, 2020

Board members present: Chairman Brett Wachsmith; Vice-Chairman Laura Osiadacz, and Commissioner Cory Wright.

Others: Julie Kjorsvik, Clerk of the Board and Phil Backlund.

SPECIAL MEETING

DEPARTMENT HEAD RETREAT

COMMISSIONERS

At 1:00 p.m. Chairman Wachsmith opened a Special Meeting to begin planning for a Department Head retreat on March 31, 2020 at the Wildhorse Wind Farm. He said Phil Backlund was willing to assist the County with being a facilitator at a Board retreat with their Department Heads.

Phil Backlund said he's a retired Professor from Central Washington University in the Communications Department and has been involved in the community for many years. He provided a background of the various types of retreats the Board could have with their Department Heads including educational/problem solving/visioning.

The Board provided a brief history of the Management Team. The Board said they'd like to have their Department Heads roles and expectations clarified at the retreat, so everyone is on the same page moving forward. Another area of focus is ways to better communicate with everyone, and to outline their vision and goals.

Mr. Backlund suggested that the Board meet in a Special Meeting to review their goals and expectations prior to the retreat so they are clearly outlined. He offered to meet with individual Department Heads and report back to the Board on the feedback he received to assist them in preparing for the retreat.

Meeting adjourned at 2:00 p.m.

CLERK OF THE BOARD

Julie Kjorsvik

KITTITAS COUNTY COMMISSIONERS KITTITAS COUNTY, WASHINGTON

Brett Wachsmith, Chairman

APPROVED 3/17/2020