

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
SPECIAL MEETING**

THURSDAY

11:30 A.M.

NOVEMBER 12, 2015

Board members present: Chairman Gary Berndt; Vice-Chairman Obie O'Brien and Commissioner Paul Jewell.

Others: Mandy Buchholz, Deputy Clerk of the Board; Lisa Young, HR Director; Doc Hansen, Planning Official/Interim Planning Director.

SPECIAL MEETING

EXECUTIVE SESSION

COMMISSIONERS

At 11:43 a.m. Chairman Berndt opened a Special Meeting and announced the Board would recess into Executive Session for 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

At 11:53 a.m. the Board reconvened out of Executive Session. No action was taken.

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At 12:03 p.m. the Board reconvened out of Executive Session. No action was taken.

At 12:05 p.m. Chairman Berndt announced the Board would recess into Executive Session for 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of

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At 12:15 p.m. the Board reconvened out of Executive Session. Staff was authorized to make an new employment offer at the ¼ point. Staff was also directed to report to the Board disciplinary action that is to take place.

At 12:15 p.m. Chairman Berndt announced the Board would recess into Executive Session for 10 minutes to discuss Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress. No action was anticipated & noting that only Director Young would be taking place in this session.

At 12:25 p.m. the Board reconvened out of Executive Session. No action was taken.

At 12:25 p.m. Chairman Berndt announced the Board would recess into Executive Session for 5 minutes to discuss Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress. No action was anticipated.

At 12:30 p.m. the Board reconvened out of Executive Session. No action was taken.

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take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. No action was anticipated.

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At 12:40 p.m. the Board reconvened out of Executive Session. No action was taken.

Meeting was adjourned at 12:40 p.m.

DEPUTY CLERK OF THE BOARD

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**


Mandy Buchholz


Gary Berndt, Chairman