

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
REGULAR MEETING**

**MONDAY**

**9:40 A.M.**

**NOVEMBER 17, 2014**

Board members present: Chairman Paul Jewell; Vice-Chairman Gary Berndt and Commissioner Obie O'Brien.

Others: Mandy Buchholz, Deputy Clerk of the Board; Greg Zempel, Prosecutor and Lisa Young, HR Director.

**REGULAR MEETING**

**DEPARTMENT HEAD**

**HUMAN RESOURCES**

Greg Zempel, Prosecutor presented the Board with a PAF for Chris Horner, Deputy Prosecutor to authorize a 5% increase (promotion). He stated that the money was in his budget and he would be able to answer any questions the Board may have.

Chairman Jewell questioned why it was not being considered in the budget for 2015. He explained how departments should be budgeting for promotions. He stated that instead of only budgeting for the normal 2% increase he needs to review and anticipate all employees that may be considered for a promotion.

Mr. Zempel explained that the process is for promotions and is internal in his office. Ms. Young stated that the Prosecutor's process is not a policy but it is their internal practice and the documentation she has reflecting the practice does not match the version that Mr. Zempel has.

Chairman Jewell stressed the importance of Mr. Zempel anticipating promotions throughout his entire department. Mr. Zempel was not in full agreement and left the meeting.

The Board took no action.

Meeting adjourned at 9:50 a.m.

**DEPUTY CLERK OF THE BOARD**

  
Mandy Buchholz

**KITITAS COUNTY COMMISSIONERS  
KITITAS COUNTY, WASHINGTON**

  
Paul Jewell, Chairman

**APPROVED**  
12-2-14