

COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING

TUESDAY

10:00 AM

MARCH 12, 2013

Board members present: Obie O'Brien, Paul Jewell, Gary Berndt

Others: Lisa Young, William Holmes, Paul Sander, Michael Nigrey

REGULAR MEETING

COMMISSIONERS

Called to Order: 10:05 AM

EXECUTIVE SESSION - UNION MATTERS

RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered executive session at 10:05 AM to discuss matters related to collective bargaining. Anticipated length: 50 minutes; anticipated action: Direction to staff. The Board exited executive session at 10:55 AM with direction to staff to proceed as discussed.

POLICY UPDATES

1-8 Travel Authorization - HR Director Young provided a draft update to the Board. The revision would remove the requirement for Board approval of travel unless it required a budget amendment. The Board felt that they did not need to have Department Heads and Elected Officials requesting approval for travel that was within their adopted budget. The Board asked that HR Director Young take this to the Management Team for input prior to placing it on the Agenda.

1-9 Reimbursement of Training to the County - HR Director Young reviewed this policy in conjunction with 1-8 Travel Authorization because the Training Reimbursement Agreement is referenced. The suggested changes replace the word "certifiable" with "professional" because many expensive training opportunities do not result in certification. The

APPROVED

5/7/2013

Board asked Director Young to take it to the Management Team to obtain their feedback then bring it back for further discussion.

OTHER BUSINESS

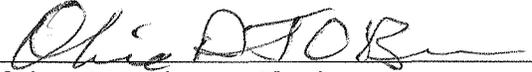
Chairman O'Brien asked about the PAF for the Deputy Fire Marshal. He indicated he had spoken with Fire Marshal Larsen who told him a PAF would be coming for retroactive increases. She had thought the increases would happen automatically. HR Director Young stated that several increases were missed, back to the completion of his first six months as agreed in his offer. She would prepare the PAF for Board approval, outlining each of the increases to be retroactively applied.

Meeting adjourned at 11:18 AM

KITTITAS COUNTY
COMMISSIONERS
KITTITAS COUNTY, WASHINGTON



Lisa Young



Obie O'Brien, Chairman