

COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING

TUESDAY

10:00 AM

FEBRUARY 26, 2013

Board members present: Obie O'Brien, Paul Jewell, Gary Berndt

Others: Lisa Young, Judge James Hurson, Christine Luvera, Robin Read, Paul Sander

REGULAR MEETING

COMMISSIONERS

Called to Order at 10:00 AM

STAFFING REQUESTS

Lower District Court - Judge Hurson and Court Administrator Luvera requested the ability to increase their half-time employee to 60% through the end of 2013. They stated that no new money was needed, it was within their budget, and would not be extended past 2013. The Board approved once assured the increase in staffing would not be incorporated into the 2014 budget.

Public Health - HR Director Young stated that she and Interim Administrator Read had been working on the wage scales for Assessment Coordinator and Health Educator, as they were out of date due to being vacant. Director Young's recommendation was to bring them in line with Environmental Health Specialist I & II. The Board approved the adjustment. Administrator Read asked for permission to offer the Assessment Coordinator I position above minimum. She stated that the candidate has a desirable variety of experience to bring to the department. The Board approved offering up to the quarter point.

UNEMPLOYMENT CLAIM

HR Director Young stated that an employee who was let go for failing probation had been awarded unemployment. Based on their performance prior to termination, the Board indicated they would like HR Director Young to appeal. She will work with management to prepare for the appeal hearing.

APPROVED
5/21/2013

POLICY UPDATES

Tabled for the next meeting.

OTHER BUSINESS: EXECUTIVE SESSION - PERSONNEL AND UNION MATTERS

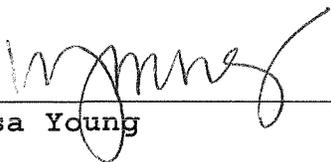
RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered executive session at 10:24 AM to discuss the performance of a public employee and matters related to collective bargaining. Anticipated length: 60 minutes; anticipated action: Direction to staff. The Board exited executive session at 11:24 AM, but re-entered for an additional 10 minutes. The Board exited executive session at 11:34 AM with direction to staff to proceed as discussed.

Meeting adjourned at 11:34 AM

KITTITAS COUNTY
COMMISSIONERS
KITTITAS COUNTY, WASHINGTON



Lisa Young



Obie O'Brien, Chairman