

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONER'S CONFERENCE ROOM  
SPECIAL MEETING**

**WEDNESDAY**

**11:00 A.M.**

**JANUARY 9, 2013**

Board members present: Chairman Obie O'Brien; Vice-Chairman Paul Jewell and Commissioner Gary Berndt.

Others: Mandy Robinson, Deputy Clerk of the Board; Lisa Young HR Director.

**SPECIAL MEETING**

**EXECUTIVE SESSION**

**COMMISSIONERS**

At 11:06 a.m. Chairman O'Brien opened a Special Meeting and announced the Board would recess into an Executive Session for 20 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Potential action was anticipated.

At 11:26 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:26 a.m. Chairman O'Brien announced the Board would recess back into an Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Potential action was anticipated.

At 11:31 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:31 a.m. Chairman O'Brien announced the Board would recess back into an Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW

42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Potential action was anticipated.

At 11:36 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:36 a.m. Chairman O'Brien announced the Board would recess back into an Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Potential action was anticipated.

At 11:41 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:41 a.m. Chairman O'Brien announced the Board would recess back into an Executive Session for 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Potential action was anticipated.

At 11:46 a.m. the Board reconvened out of Executive Session. Staff was directed to prepare a PAF for HR Director Lisa Young reflecting a satisfactory annual evaluation. The Board requested Ms. Young prepare a listing of Department Head pay scales showing where they currently are at in their scale, as well as what the balance of funding is the Board has available to distribute among its Department Heads.

Meeting adjourned at 11:46 a.m.

**KITTITAS COUNTY COMMISSIONERS**

DEPUTY CLERK OF THE BOARD

KITTITAS COUNTY, WASHINGTON



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Mandy Robinson



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Obie O'Brien, Chairman