

**COMMISSIONERS' MINUTES  
KITITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
REGULAR MEETING**

**MONDAY**

**9:50 A.M.**

**DECEMBER 10, 2012**

Board members present: Chairman Alan Crankovich; Vice-Chairman Obie O'Brien & Commissioner Paul Jewell.

Others: Mandy Robinson, Deputy Clerk of the Board; Lisa Young, HR Director; Jim Goeben, IT Director.

**REGULAR MEETING**

**DEPARTMENT HEAD**

**IT**

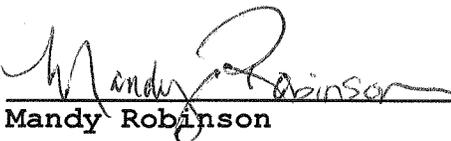
At 10:04 a.m. Jim Goeben, IT Director requested the Board consider authorizing him to offer his vacant Service Desk position at 1/8 point to start out and then a bump to the ¼ point after a successfully completing 6 months of a 1 year probation. He explained that this is the same offer as the current Service Desk position that had similar qualifications, noting that the minimum is \$3,120.00 and the midpoint of \$3,619.00. Commissioner Jewell indicated that he would need to see what the 2013 budget impact would be. He stated that if this is already figured into the 2013 budget than it's a simple answer.

The Board stated that as long as its budget neutral for 2013 they are in support of this request. They directed Mr. Goeben to report back at the HR Study Session on Tuesday December 11, 2012 to confirm if it is or is not budget neutral.

Meeting adjourned at 10:15 a.m.

**KITITAS COUNTY COMMISSIONERS  
DEPUTY CLERK OF THE BOARD**

**KITITAS COUNTY, WASHINGTON**

  
Mandy Robinson

  
Alan Crankovich, Chairman

**APPROVED**  
12/10/2012