

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
REGULAR MEETING**

MONDAY

10:00 A.M.

OCTOBER 22, 2012

Board members present: Chairman Alan Crankovich; Vice-Chairman Obie O'Brien & Commissioner Paul Jewell.

Others: Mandy Robinson, Deputy Clerk of the Board; Lisa Young, HR Director; Paul Sander, Deputy Prosecutor.

REGULAR MEETING

DEPARTMENT HEAD

HR

Lisa Young, HR Director requested the Board give her direction on the ability to waive insurance this year again or not. She stated that the County Benefit Fair is October 23, 2012 and she needs to be able to notify Management Team of what to expect for the 2013 benefits. She requested the Board consider allowing her to "loosen" up the requirements for comparable plans if they decide to allow employees to waive benefits for 2013. She stated the Unions will not agree to the 3000 plan. Chairman Crankovich felt leaving the plans as is this year is the best and safest route to go, but wanted the Unions warned, that going into discussions next year changes may be coming. The Board determined they would freeze for 2013, the \$675.46 as the County's contribution. Commissioner Jewell questioned if in December things are looking bad if the County can revisit the County contribution allotment. Lisa Young, HR Director indicated that it is not something that can be changed, and that the planning for 2014 benefits in 2013 will just begin earlier in the year than we have been. There was discussion on there being a "drop dead" date with the Unions regarding negotiations and that the Board will not be allowing any retro next year if they don't settle by the "drop dead" date.

Lisa Young, HR Director was directed to draft a letter on behalf of the Chairman that will provide a summary of the 2013 benefits and expectations.

Meeting adjourned at 10:10 a.m.

**KITITAS COUNTY COMMISSIONERS
DEPUTY CLERK OF THE BOARD**

KITITAS COUNTY, WASHINGTON





Mandy Robinson

Alan Crankovich, Chairman