

COMMISSIONERS' MINUTES
KITITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING

TUESDAY

10:00 AM

OCTOBER 9, 2012

Board members present: Alan Crankovich, Obie O'Brien, Paul Jewell

Others: Lisa Young, Deanna Panattoni, Paul Sander

REGULAR MEETING

COMMISSIONERS

MEETING CALLED TO ORDER AT 10:00 AM

EXECUTIVE SESSION - PERSONNEL MATTERS

RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

The Board entered executive session at 10:02 AM to discuss the performance of a public employee. Anticipated length: 5 minutes; anticipated action: None. The Board exited executive session at 10:07 AM with no action taken.

TREASURER STAFFING

Treasurer Panattoni was present to request the ability to fill her vacant Tax/ULID Deputy position. The Board approved, 3:0.

BENEFITS DISCUSSION

HR Director Young was asked to run some numbers that reflected different plan options for health care benefits. She provided preliminary information, and followed with discussion of the impact of allowing employees to waive. The Board would like to share the information with the Management Team to get their feedback. HR Director Young will see if this could be a topic on the next day's Management Team meeting agenda.

PROJECT UPDATES

APPROVED
12/18/2012

HR Director Young reported that HR will be testing the PDP in-house, and then would like to launch the application to a small group for live testing. The Board indicated they would like to be the first test group.

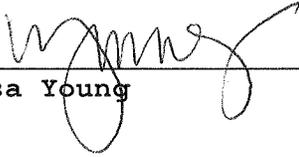
EXECUTIVE SESSION - UNION MATTERS

RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

The Board entered executive session at 10:45 AM to discuss matters pertaining to Union negotiations. Anticipated length: 15 minutes; anticipated action: Direction to staff. The Board exited executive session at 11:00 AM with direction to staff to proceed as discussed.

MEETING ADJOURNED AT 11:00 AM

**KITTITAS COUNTY
COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Lisa Young



Alan Crankovich, Chairman