

**COMMISSIONERS' MINUTES
KITTTITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
SPECIAL MEETING**

TUESDAY

9:50 A.M.

SEPTEMBER 4, 2012

Board members present: Chairman Alan Crankovich; Vice-Chairman Obie O'Brien; Commissioner Paul Jewell.

Others: Mandy Robinson, Deputy Clerk of the Board; Lisa Young, HR Director; Mark Larson, Public Health Official.

SPECIAL MEETING	DEPARTMENT HEAD	HUMAN RESOURCES
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Mark Larson, Kittitas County Public Health Official stated that interviews had been conducted for Linda Navarre's old position and they have a qualified candidate they would like to make an offer to. He explained that she is a former employee that left the County when the program she worked in was relocated to Community Health. He stated that the candidate has a great deal of experience and when the wage was discussed with her she indicated that she would like to be brought in at no less than the mid-point of the salary range. Doctor Larson explained that he hadn't realized what other management level staff's salary was and therefore didn't feel good about bringing the candidate in at a higher rate of pay than current supervisors in the department. He proposed having some flexibility with the pay scale and bringing her in at no higher than the current supervisors in the department.

The Board agreed with Dr. Larson and authorized him to make an offer for the position, but noted that the pay was not to exceed current supervisory staff in the Public Health Department.

Meeting adjourned at 10:00 a.m.

DEPUTY CLERK OF THE BOARD

KITTITAS COUNTY, WASHINGTON



Mandy Robinson



Alan Crankovich, Chairman

APPROVED
9/18/2012