

**COMMISSIONERS' MINUTES
KITTTITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
REGULAR MEETING**

MONDAY

9:40 A.M.

MAY 14, 2012

Board members present: Chairman Alan Crankovich; Vice-Chairman Obie O'Brien & Commissioner Paul Jewell.

Others: Mandy Robinson, Deputy Clerk of the Board; Lisa Young, HR Director; Jim Hurson, Lower District Court Judge; Christine Luvera, Lower District Court Administrator.

REGULAR MEETING

DEPARTMENT HEAD

LDC

Christine Luvera, Lower District Court Administrator indicated that the 60 day temporary help in Lower District Court will be up on Friday and she would like to request permission to extend the position for an additional 60 days. She explained that she just filled one position in her office and is still down one FTE. She explained to the Board that recently one of her office staff members went out on FMLA and she is unsure when she should expect her back to work so essentially they are temporarily down another Legal Processing Assistant (LPA). She explained that they are still behind and by extending their current temp it would allow them to keep the paper flow moving and hopefully work on backlog as well.

Lisa Young, HR Director explained her lack of support for the request. She cautioned the Board and stated that the Union had issues with the previous request to extend the temporary help. She explained the reasons behind the Union being unsupportive of the request and the their concerns for not filling the position with an FTE. She cautioned the Board with regard to DRS concerns for the current temp office worker. There was discussion on adding more flexibility to the Union contracts.

The Board indicated that the County needed to obtain what the DRS maximum is for hours worked. They discussed other options if the Union does not grant another extension, and suggested that Ms. Luvera work with Ms. Young regarding a "seasonal position" noting it's allowed by contract however they wouldn't be able to use the current temp for the "seasonal position".

Meeting adjourned at 10:00 a.m.

KITTTITAS COUNTY COMMISSIONERS

APPROVED
6/5/2012

DEPUTY CLERK OF THE BOARD

KITTITAS COUNTY, WASHINGTON



Mandy Robinson



Alan Crankovich, Chairman