

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
SPECIAL MEETING**

MONDAY

11:00 A.M.

JUNE 27, 2011

Board members present: Vice-Chairman Alan Crankovich and Commissioner O'Brien. Chairman Paul Jewell was absent.

Others: Catherine Dunn, Deputy Clerk of the Board, Lisa Young, Human Resources Director; Lee Brillhart, CEO, LyfeBank and Bill Hinkle, LyfeBank.

SPECIAL MEETING

HEALTH INSURANCE PRESENTATION

HUMAN RESOURCES

At 11:00 a.m. **Vice-Chairman Crankovich** opened a special meeting to consider a presentation on Health Insurance by Lee Brillhart and Bill Hinkle of LyfeBank.

Bill Hinkle presented LyfeBank Health Care, an employer funded, employee owned define contribution plan. He explained it had an HRA component which would give the employee a savings account over the years, to be used only for healthcare.

Lee Brillhart said the plan would cut off the employer's responsibility except for funding. He said employees would save money by being able to purchase in the individual insurance market.

Commissioner O'Brien asked what the term would be. **Mr. Brillhart** said the term was for as long as the employee wished and there was no annual renewal. **Mr. Hinkle** said there was no duplication of services. **Mr. Brillhart** said this plan works well for insuring seasonal and part time employees.

Lisa Young, Human Resources Director, asked if the employees need to buy insurance. **Mr. Brillhart** said they can just invest in the HRA if they are insured elsewhere.

Bill Hinkle said LyfeBank can take the funds and put the employee in an individual policy market, which is less expensive than a pool. He said the County can donate more than the usual amount to employees with illnesses or issues. **Commissioner Crankovich** said everyone in the County gets the same amount for medical/dental/vision/life insurance and the rates should be set by August.

Lee Brillhart said when the employee contribution is rolled over from year to year, they have something saved for healthcare when they

leave employment. **Mr. Hinkle** said employees could bank the County contribution into the HRA and pay the premium themselves.

Lisa Young asked if the rates were underwritten annually. **Mr. Brillhart** said they were. She asked how widespread the provider network was in Kittitas County. He said it was whatever the providers have currently.

Lisa Young asked if they had sold this insurance to counties or cities with Unions.

The meeting was adjourned at 12:15 a.m.

DEPUTY CLERK OF THE BOARD

KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON


Catherine Dunn


Alan Crankovich, Vice-Chairman