

**COMMISSIONERS' MINUTES  
KITTTITAS COUNTY, WASHINGTON  
COMMISSIONERS CONFERENCE ROOM  
REGULAR MEETING**

**MONDAY**

**9:40 A.M.**

**JANUARY 25, 2010**

Board members present: Chairman Mark McClain, Vice-Chairman Paul Jewell and Commissioner Alan Crankovich.

Others: Mandy Robinson, Deputy Clerk of the Board; Gene Dana, Sheriff; Joseph Whalen, Human Resources Director.

**REGULAR MEETING**

**DEPARTMENT HEAD**

**SHERIFF**

Sheriff Gene Dana indicated that his Administrative Assistant was at the top of her pay scale again this year, and would like to see if something could be done. He provided a letter regarding some of the position duties and examples of in-house comparables. He explained that he is understanding that we are waiting on the compilation of the comparable Counties, but stressed that it's important to keep long term employees. He indicated some other positions in the County that are at the same type of management level, as his Admin Assistant, and felt the scale needs to be adjusted to a similar pay. Sheriff Gene Dana also provided a letter regarding concerns for the pay scales for his command staff. He explained that his Management level staff are paid less than his Line deputies, by the time you add in all the incentives the Union bargained for. He suggested some proposals for ways to avoid future discussions regarding this and similar situations.

The Board questioned where funding would come from for the Sheriff to do the salary increases. Sheriff Dana indicated he would have to possibly look at staffing levels. The Board asked the Sheriff to hold off until the comparables are back and compiled.

Meeting adjourned at 9:50 a.m.

**DEPUTY CLERK OF THE BOARD**

**KITTITAS COUNTY COMMISSIONERS  
KITTTITAS COUNTY, WASHINGTON**

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Mandy Robinson

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Mark McClain, Chairman