

**KITTITAS COUNTY
COMMISSIONER REGULAR MEETING**

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Human Resource Study Session

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**December 22, 2009
10:00 AM**

Topic	Outcome / Minutes
<p>Labor Relations Update</p> <ul style="list-style-type: none"> • Local 792 (Road) <ul style="list-style-type: none"> ○ Negotiations • Local 2658 (Appraisers) <ul style="list-style-type: none"> ○ Grievance • Local 760 (Corrections) <ul style="list-style-type: none"> ○ Negotiations • Local 760 (Probation) <ul style="list-style-type: none"> ○ Negotiations <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> • The BOCC entered executive session at 10:00 a.m. to discuss matters related to collective bargaining. • Anticipated length: 30 minutes • Anticipated action: Direction to staff • The BOCC exited executive session at 10:30 a.m. with direction to staff.
<p>Other Discussion</p> <ul style="list-style-type: none"> • Background Checks 	<ul style="list-style-type: none"> • Open session commenced at 10:30 a.m. • The Board asked HR Director Whalen for an update on the status of the background check policy. HR Director Whalen informed the Board that he had a draft prepared; however, a sub-group had formed to discuss the formation of a matrix to determine levels of employee security clearance. He further indicated that the group was considering a base credit and background on every employee; he stated that he supported a base background but that a credit check on every employee was unnecessary and costly.
<p>Other Discussion</p> <ul style="list-style-type: none"> • Voluntary Furlough Policy 	<ul style="list-style-type: none"> • The Board notified HR Director Whalen that DPA Bottoms had raised some concern over the recently approved Voluntary Furlough policy. He may be contacting HR Director Whalen in the near future.
<p>Other Discussion</p> <ul style="list-style-type: none"> • Piercy Response 	<ul style="list-style-type: none"> • HR Director Whalen notified the Board of the pending response from the Risk Pool to the Piercy claim.
<p>Other Discussion</p> <ul style="list-style-type: none"> • Budget Discussion 	<ul style="list-style-type: none"> • There was a brief discussion regarding proposals from departments required to reduce their budgets. • Chairman Crankovich will send an email to those departments indicating a due date of 5 p.m. Monday for proposals. • Open session ended at 10:52 a.m.
<p>Attendees</p>	<p>Alan Crankovich, Paul Jewell, Mark McClain, Joseph Whalen, Lisa Young</p>