

**KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING**

≈
Human Resource Study Session

≈
**December 9, 2009
10:30 AM**

Topic	Outcome / Minutes
PAF's <ul style="list-style-type: none"> • KCSO 	<ul style="list-style-type: none"> • Session started at 10:33 a.m. • Judy Pless invited in to explain the need to track specific funding • PAF's approved as presented
Budget <ul style="list-style-type: none"> • Planning Official 	<ul style="list-style-type: none"> • The Board approved notification to candidates letting them know the position will not be filled due to the budget shortfalls. • Commissioner McClain requested review of the verbiage used in the previous letters that were sent out for the first round of applicant screening; he had received a comment from one of the candidates regarding the letter. HR will review and notify Commissioner McClain of the findings.
Other Discussion <ul style="list-style-type: none"> • Voluntary Furlough Policy 	<ul style="list-style-type: none"> • HR Director Whalen shared with the Board draft policy language for voluntary furloughs. He recommended that this be added to the existing Wage Administration Policy. • Board approved, 3:0 • Regular meeting ended at 11:03 a.m.
Other Discussion <ul style="list-style-type: none"> • Executive Session <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i>	<ul style="list-style-type: none"> • The Board entered executive session at 11:03 a.m. • Anticipated length: 15 minutes • Anticipated action: None • The Board exited executive session at 11:18 a.m.; re-entered for an anticipated 35 minutes • The Board exited executive session at 11:53 a.m. with no action taken
Attendees	Alan Crankovich, Paul Jewel, Mark McClain, Joseph Whalen, Lisa Young; Clay Myers, Gene Dana, and Judy Pless present for PAF discussion