

KITTITAS COUNTY  
COMMISSIONER REGULAR MEETING

Human Resource Study Session

September 22, 2009

10:00 AM

Topic	Outcome / Minutes
<p><b>Personnel Matters</b></p> <p><b>Anticipated executive session:</b>  <i>RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.</i></p>	<ul style="list-style-type: none"> <li>• Session started at 10:05 a.m.</li> <li>• BOCC entered executive session at 10:05 a.m. to discuss matters related the performance of a public employee.</li> <li>• Anticipated length: 5 minutes</li> <li>• Anticipated action: None</li> <li>• BOCC exited executive session at 10:10 a.m. with no action taken.</li> </ul>
<p><b>Labor Relations Update</b></p> <ul style="list-style-type: none"> <li>• Local 792CH (Courthouse) <ul style="list-style-type: none"> <li>○ Update</li> </ul> </li> <li>• Local 792 (Road) <ul style="list-style-type: none"> <li>○ Update</li> </ul> </li> <li>• Local 760 (Line) <ul style="list-style-type: none"> <li>○ Update</li> </ul> </li> <li>• Local 760 (Corrections) <ul style="list-style-type: none"> <li>○ Update</li> </ul> </li> <li>• Local 760 (Probation) <ul style="list-style-type: none"> <li>○ Update</li> </ul> </li> </ul> <p><b>Anticipated executive session:</b>  <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> <li>• BOCC re-entered executive session at 10:10 a.m. to discuss matters related to collective bargaining.</li> <li>• Anticipated length: 15 minutes</li> <li>• Anticipated action: None</li> <li>• BOCC exited executive session at 10:25 a.m. and re-entered for an anticipated 10 minutes.</li> <li>• BOCC exited executive session at 10:35 a.m. and re-entered for an anticipated 5 minutes.</li> <li>• BOCC exited executive session at 10:40 a.m. and re-entered for an anticipated 5 minutes.</li> <li>• BOCC exited executive session at 10:45 a.m. with no action taken.</li> </ul>
<p><b>PW Staffing</b></p> <ul style="list-style-type: none"> <li>• Seasonal Engineer Tech – Extension</li> </ul>	<ul style="list-style-type: none"> <li>• Public Works has requested an extension for the Seasonal Engineer Tech position.</li> <li>• Commissioner Jewell moved to approve a one month extension; Commissioner McClain seconded.</li> <li>• Motion carried 3:0.</li> </ul>
<p><b>Benefits</b></p> <ul style="list-style-type: none"> <li>• Rates and Contribution</li> </ul>	<ul style="list-style-type: none"> <li>• HR Director Whalen recommended a benefit contribution increase to \$675.46 to maintain the same benefit level as 2009.</li> <li>• Commissioner McClain moved to approve the recommended contribution; Commissioner Crankovich seconded.</li> <li>• Motion carried 3:0.</li> </ul>
<p><b>Other Discussion</b></p> <ul style="list-style-type: none"> <li>• CTI/TPI/IE</li> </ul>	<ul style="list-style-type: none"> <li>• Brief discussion updating the Board on the Investment in Excellence transition and upcoming meetings.</li> </ul>
<p><b>Attendees</b></p>	<ul style="list-style-type: none"> <li>• Alan Crankovich, Mark McClain, Paul Jewell, Joseph Whalen</li> </ul>

**APPROVED**

12/1/2009