

**KITTITAS COUNTY
COMMISSIONER REGULAR MEETING**

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Human Resource Study Session

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**July 14, 2009
9:00 AM**

Topic	Outcome / Minutes
Meeting Commenced	<ul style="list-style-type: none"> Session started at 9:33 a.m. (delayed by previous meeting)
Personnel Matters Anticipated executive session: <i>RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.</i>	<ul style="list-style-type: none"> BOCC entered Executive Session at 9:33 a.m. to discuss matters relating to the performance of a public employee. Anticipated length: 15 minutes Anticipated action: Direction to staff BOCC exited the Executive Session at 9:48 a.m. with discussion of the County's compensation review process. Action taken: <ul style="list-style-type: none"> HR asked to conduct compensation review for Solid Waste Director.
Labor Relations Update <ul style="list-style-type: none"> Local 792CH (Courthouse) <ul style="list-style-type: none"> Bargaining Request Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i>	<ul style="list-style-type: none"> BOCC re-entered Executive Session at 9:49 a.m. to discuss matters relating to Collective Bargaining Anticipated length: 4 minutes Anticipated action: None BOCC exited the Executive Session at 9:53 a.m. with no action taken.
CDS Staffing <ul style="list-style-type: none"> Planning Application Evaluation Building Official Application Evaluation Temporary Staffing 	<ul style="list-style-type: none"> HR Director reviewed applications received for Planning Official. There were 40, with 12 recommended for decline based on level of qualifications/experience. BOCC approved that letters be sent to the 12 candidates. They will begin review of the remaining 28. Based on the number of applications received for Building Official, it was decided to delay screening at this time. The Interim CDS Director/PW Director has requested a 60-day extension for the temporary Building Official and Permit Tech positions (through 9/30/09). Commissioner McClain moved to approve the extension; Commissioner Jewell seconded the motion; Discussion: Commissioner McClain noted that he would like to keep building moving; Extension approved 2:0 (Chairman Crankovich opposed).
The Pacific Institute <ul style="list-style-type: none"> Funding Request 	<ul style="list-style-type: none"> HR asked the BOCC for approval of funds to cover the remaining balance of the TPI licensing agreement (approximately \$8,900), as well as the travel expenses for the three employees sent to facilitator training. Commissioner Jewell moved to approve the funding of approximately \$8,900 plus travel; Commissioner McClain seconded; Discussion: None; Motion passed 3:0.

Other Discussion <ul style="list-style-type: none">• Solid Waste Staffing	<ul style="list-style-type: none">• HR sought approval for Solid Waste to post for Litter Crew Member resulting from a recent resignation.• BOCC approved 3:0.
Meeting Adjourned	<ul style="list-style-type: none">• Session ended at 10:03 a.m.
Attendees	Alan Crankovich, Paul Jewell, Mark McClain, Joseph Whalen, Lisa Young