

**KITTITAS COUNTY
COMMISSIONER REGULAR MEETING**

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Human Resource Study Session

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**May 12, 2009
10:00 AM**

Topic	Outcome / Minutes
Meeting Commenced	<ul style="list-style-type: none"> Session started at 10:05 a.m. (<i>exec items taken first</i>)
PH Staffing <ul style="list-style-type: none"> PH Nurse 	<ul style="list-style-type: none"> Tabled for further discussion regarding structure and funding.
CDS Staffing <ul style="list-style-type: none"> Temp Building Inspector Temp Permit Technician 	<ul style="list-style-type: none"> BOCC approved hiring the Temporary Building Inspector and Temporary Permit Tech for a period of 60 days. Commissioner Jewell motioned to authorize the contact of previously laid off CDS Staff specific to the experience they had in the subject positions. Commissioner McClain seconded. No discussion. Motion carried 3:0. HR will make the names available to the department.
Personnel Matters <ul style="list-style-type: none"> Performance Evaluation (DH) Performance Review <p>Anticipated executive session: <i>RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.</i></p>	<ul style="list-style-type: none"> The Board entered Executive Session at 10:06 a.m. to discuss the performance of a public employee. Anticipated length: 10 minutes Anticipated action: None The Board exited Executive Session at 10:16 a.m. and re-entered for an anticipated 15 minutes. The Board exited Executive Session at 10:31 a.m. and re-entered for an anticipated 5 minutes. The Board exited Executive Session at 10:36 a.m. with no action taken. The Board re-entered Executive Session at 10:36 a.m. to discuss the performance of a public employee. Anticipated length: 3 minutes Anticipated action: Direction to staff. The Board exited Executive Session at 10:39 a.m. and re-entered for an anticipated 7 minutes. The Board exited Executive Session at 10:46 a.m. with the following action: <ul style="list-style-type: none"> Direction to HR Director Whalen to obtain a formal written opinion from Prosecutor Zempel and have outside counsel review.
Other Discussion	Discussion regarding the organizational structure of CDS. HR will update CDS Org Chart and bring back to BOCC.
Meeting Adjourned	Session ended at 11:20 a.m.
Attendees	Alan Crankovich, Paul Jewell, Mark McClain, Joseph Whalen, Lisa Young