

KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING

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Human Resource Study Session

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March 10, 2009
10:00 AM

Topic	Outcome / Minutes
Meeting Commencement	<ul style="list-style-type: none"> Session started at 10:04 a.m.
Staffing <ul style="list-style-type: none"> Noxious Weed Juvenile Probation CDS/Public Works 	<ul style="list-style-type: none"> Todd requested approval to post for Seasonal Noxious Weed Inspectors, including a wage increase for those who would be returning from last season, and training reimbursement if hired. \$.50/hr for returning seasonal staff; 5.8% for returning Lead Inspector. Board approved the posting, increases, and training reimbursement. Discussed pending approval to hire for Juvenile Office Manager. Commissioner Jewell said he had spoken with William and the direction was to wait until the 3/11 Management Team Meeting. Discussed approval for added duties and pay for Jan Ollivier to oversee the Planning division of CDS. Board indicated they granted approval of the proposal as outlined in Kirk Holmes' memo through the end of 2009.
HR Involvement in Personnel Matters	<ul style="list-style-type: none"> Discussion with the Sheriff's Department regarding HR/SO interaction with respect to personnel matters and files. Tabled for future discussion.
Labor Relations Update <ul style="list-style-type: none"> Local 792 (Road) <ul style="list-style-type: none"> Grievance (2) Mediation Local 760 (Line) <ul style="list-style-type: none"> Arbitration <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> BOCC entered Executive Session at 10:56 a.m. to discuss matters relating to Collective Bargaining. Anticipated length: 15 minutes Anticipated action: None BOCC exited the Executive Session at 11:11 a.m. with direction given to staff and no action taken. Resumed Regular Session at 11:11 a.m.
Policy	<ul style="list-style-type: none"> Nothing to report.
Other Discussion <ul style="list-style-type: none"> Budget 	<ul style="list-style-type: none"> Discussed general budget issues. Commissioner Jewell reported that the Board authorized the Sheriff's Department to fill the vacant Security Officer position last week.
Meeting Adjournment	<ul style="list-style-type: none"> Session ended 11:29 a.m.
Attendees	Alan Crankovich, Paul Jewell, Joseph Whalen, Lisa Young; Todd Davis present for Noxious Weed topics; Gene Dana, Clay Myers, Bob Gubser, and Kim Dawson present for Personnel Matters discussion.