

KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING

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Human Resource Study Session

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February 24, 2009
10:00 AM

Topic	Outcome / Minutes
Meeting Commencement	<ul style="list-style-type: none"> Session started at 10:00 a.m.
Labor Relations Update <ul style="list-style-type: none"> Local 792CH (Courthouse) <ul style="list-style-type: none"> Lead Pay Local 792 (Road) <ul style="list-style-type: none"> Grievance (2) Local 760 (Line) <ul style="list-style-type: none"> Arbitration <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> BOCC entered Executive Session at 10:00 a.m. to discuss matters relating to Collective Bargaining Anticipated length: 15 minutes Anticipated action: None BOCC exited the Executive Session at 10:15 a.m. with direction given to staff and no action taken Resumed Regular Session at 10:15 a.m.
Policy <ul style="list-style-type: none"> Interim Position Language 	<ul style="list-style-type: none"> Joseph reviewed his three options for policy language. The Board chose option three. Joseph will implement accordingly.
Other Discussion <ul style="list-style-type: none"> Noxious Weed Seasonal Positions Office Manager Budget 	<ul style="list-style-type: none"> Joseph let the Board know that Todd would like to post for his seasonal positions, which will be on the next agenda. William would like to post his Office Manager vacancy and was called into the meeting. The Board approved posting, but indicated a delay in hiring for two weeks pending further budget information. A brief discussion took place regarding the current budget situation and what options could be considered.
Meeting Adjournment	<ul style="list-style-type: none"> Session ended at 10:56 a.m.
Attendees	Alan Crankovich, Paul Jewell, Mark McClain (by phone), Joseph Whalen, Lisa Young; William Holmes present for Office Manager topic