

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
SPECIAL MEETING**

FRIDAY

10:00 A.M.

DECEMBER 12, 2008

Board members present: Chairman Mark McClain; Vice-Chairman Alan Crankovich and Commissioner Paul Jewell.

Others: Mandy Robinson, Deputy Clerk of the Board; Jeff Thorpe, Survey Party Chief; Wes Willette, Public Works Equipment Operator; Don Boxford, Union Staff Representative; Kirk Holmes, Public Works Director; Jim Van De Venter, Public Works Maintenance Manager; Lisa Young, HR Manager; Joe Whalen, HR Director.

SPECIAL MEETING

EXECUTIVE SESSION

COMMISSIONERS

CHAIRMAN McCLAIN opened the special meeting at 10:00 a.m. and announced that the Board would go into Executive Session for half an hour to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:30 a.m. the Board reconvened from Executive Session no action was taken. They announced they would return to Executive Session for an additional fifteen minutes. Action was anticipated.

At 10:45 a.m. the Board reconvened from Executive Session no action was taken. They announced they would return to Executive Session for another thirty minutes. Action was anticipated.

At approximately 11:15 a.m. the Board reconvened from Executive Session. Chairman McClain indicated that they had met with Jeff Thorpe and Don Boxford and they had provided their grievance for the Commissioners review with nothing provided to take a

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corrective action on their grievance. Commissioner Crankovich moved to deny the grievance as presented. Commissioner Jewell seconded. Motion carried, 3-0.

Commissioner Crankovich moved to authorize Board signature on a letter drafted by Commissioner Crankovich, which is to address the Boards response to the grievance issues brought up in today's meeting. Commissioner Jewell seconded. Motion carried 3-0.

The meeting was adjourned at 11:21 a.m.

DEPUTY CLERK OF THE BOARD

KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON

MANDY ROBINSON

Mark McClain, Chairman