

**KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING**

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Human Resource Study Session

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**November 25, 2008
10:00 AM**

Topic	Outcome / Minutes
<p>Personnel Matters</p> <p>Anticipated executive session: <i>RCW 42.30.110 (i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.</i></p>	<ul style="list-style-type: none"> • Session started at 10:04 a.m. • BOCC entered Executive Session at 10:07 a.m. to receive a brief update on matters relating to potential litigation and Collective Bargaining • Anticipated length: 5 minutes • Anticipated Action: None
<p>Labor Relations Update</p> <ul style="list-style-type: none"> • Local 792CH (Courthouse) <ul style="list-style-type: none"> ○ Unit Clarification Update ○ Seniority • Local 2658 (Appraisers) <ul style="list-style-type: none"> ○ Negotiations • Local 760 (Line) <ul style="list-style-type: none"> ○ Grievance Update • Local 792 (Road) <ul style="list-style-type: none"> ○ Grievance <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> • BOCC exited the Executive Session at 10:12 a.m. with direction given to staff and no action taken • Resumed Regular Session at 10:12 a.m.
<p>WCRP</p> <ul style="list-style-type: none"> • Risk Manager Certification – Compact Compliance Met 	<ul style="list-style-type: none"> • Lisa reported that she has met the Risk Pool's Compact Compliance for Basic Risk Manager Certification by passing a recent "Introduction to Property and Liability Insurance" exam. • Discussed participation in Risk Pool meetings; it was decided that Lisa could be primary, Joseph secondary and Commissioner Crankovich would participate as needed.
<p>Other Discussion</p>	<ul style="list-style-type: none"> • BOE pay – there appears to be a mechanical issue with how the pay rate is recorded for BOE members. The Board was not aware of any change. HR will work with Payroll to fix the issue. • Discussed HR Support during the lay-off situation.
<p>Attendees</p>	<p>Mark McClain, Alan Crankovich, Joseph Whalen, Lisa Young</p>