

**KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING**

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Human Resource Study Session
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**November 12, 2008
10:00 AM**

Topic	Outcome / Minutes
<p>Personnel Matters</p> <p>Anticipated executive session: <i>RCW 42.30.110 (i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.</i></p>	<ul style="list-style-type: none"> • Session started at 10:16 a.m. • BOCC entered Executive Session at 10:16 a.m. to receive a brief update on matters relating to potential litigation, and Collective Bargaining • Anticipated length: 10 minutes • Anticipated Action: None • BOCC exited the Executive Session at 10:26 a.m. with direction given to staff and no action taken • Resumed Regular Session at 10:26 a.m.
<p>Labor Relations Update</p> <ul style="list-style-type: none"> • Local 792CH (Courthouse) <ul style="list-style-type: none"> ○ Unit Clarification Update ○ Seniority • Local 2658 (Appraisers) <ul style="list-style-type: none"> ○ Negotiations • Local 760 (Line) <ul style="list-style-type: none"> ○ Grievance Update • Local 792 (Road) <ul style="list-style-type: none"> ○ Grievance <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	
<p>WCRP</p> <ul style="list-style-type: none"> • Driver's License Requirements 	<ul style="list-style-type: none"> • The Risk Pool's Compact Compliance Audit recommended updating our Vehicle Use policy to include ensuring employees operating County vehicles possess a valid Driver's License. Judy is going to create a field in NOVatime and HR will begin to input DL information for employees. • Discussed defensive driving course options through the Sheriff's Department.
<p>Attendees</p>	<p>Mark McClain, Alan Crankovich, Linda Huber, Joseph Whalen, Lisa Young; Greg Zempel in attendance for Exec Session</p>