

**KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING**

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Human Resource Study Session

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**October 14, 2008
10:00 AM**

Topic	Outcome / Minutes
Personnel Change Requests <ul style="list-style-type: none"> • Org Chart Updates 	<ul style="list-style-type: none"> • Session started at 10:00 a.m. • No Org Charts to present
Labor Relations Update <ul style="list-style-type: none"> • Local 792CH (Courthouse) <ul style="list-style-type: none"> ○ Unit Clarification Update ○ Fairgrounds Maintenance • Local 2658 (Appraisers) <ul style="list-style-type: none"> ○ Negotiations • Local 760 (Line) <ul style="list-style-type: none"> ○ Grievance Update <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> • BOCC entered Executive Session at 10:00 a.m. to receive a brief update on matters relating to Collective Bargaining and potential litigation. • Anticipated length: 10 minutes • Anticipated Action: None • BOCC exited the Executive Session at 10:10 a.m. with direction given to staff and no action taken • Resumed Regular Session at 10:10 a.m.
Personnel Matters <p>Anticipated executive session: <i>RCW 42.30.110 (i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.</i></p>	
Benefits <ul style="list-style-type: none"> • Allstate New Product 	<ul style="list-style-type: none"> • The Allstate Rep wants to provide employees with an additional voluntary product option – no cost to the County, no impact to Payroll – BOCC approved.
Interim <ul style="list-style-type: none"> • Process 	<ul style="list-style-type: none"> • All is well. • Session ended at 10:11 a.m.
Attendees	Mark McClain, Alan Crankovich, Linda Huber, Lisa Young