

BOARD OF COUNTY COMMISSIONERS DEPARTMENT HEAD MEETING MINUTES

DATE: 6/16/08

TIME: 10:20 a.m.

COMMISSIONERS PRESENT: Mark McClain, Alan Crankovich, Linda Huber

DEPARTMENT: Sheriff

DEPARTMENT HEAD: Gene Dana, Sheriff

OTHERS PRESENT: Kirk Eslinger, Human Resources Director; Debbie Myers, BOCC Deputy Clerk

TOPIC:	Exempt employee salary adjustment
DISCUSSION:	Gene Dana advised that Kim Dawson, his Administrative Assistant is at the top of her salary scale. He has checked with different counties and there is a varied wage scale for similar positions. He is asking for a wage scale adjustment. Kirk Eslinger said the Board could take her above the wage scale, but what has held this up is how we utilize our second tier in the process. The Sheriff stated this was an issue in February and now we are six months into the year. Commissioner McClain said he didn't want to jump into a decision. Commissioner Crankovich stated people do bump in to the ceiling but when changes come it will be retroactive. He said he would prefer to get the whole thing done at once and asked the Sheriff to ask Kim to hang in there, it will be coming. The Sheriff asked what kind of timeline?
ACTION:	Mr. Eslinger said he would try to have the paperwork ready for the next study session on the 24 th of June.