

KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING

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Human Resource Study Session

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June 10, 2008
10:00 AM

Topic	Outcome / Minutes
<p>Labor Relations Update</p> <ul style="list-style-type: none"> • Local 792CH (Courthouse) <ul style="list-style-type: none"> ○ Negotiations Update • Local 760 (Line) <ul style="list-style-type: none"> ○ Negotiations Update <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> • Session started at 10:04 a.m. • BOCC entered Executive Session at 10:04 a.m. to discuss matters relating to Collective Bargaining • Anticipated length: 30 minutes • Anticipated Action: None • BOCC exited the Executive Session at 10:30 a.m. with no action taken • Resumed Regular Session: 10:30 a.m.
<p>Recruitment Update</p> <ul style="list-style-type: none"> • Update on Public Works Director 	<ul style="list-style-type: none"> • Continue accepting applications
<p>Compensation Update</p> <ul style="list-style-type: none"> • Supervisory-level Wage Scales 	<ul style="list-style-type: none"> • Research results are anticipated at next meeting
<p>Budget Update</p> <ul style="list-style-type: none"> • Expectations of HR in the Budget Process 	<ul style="list-style-type: none"> • Kirk requested that the Board watch for timely notification of new positions and position changes; it is preferable that Kirk is involved in these processes before budgets are turned in – Board agreed, and indicated awareness of a potential department restructure proposal - they will direct the DH to Kirk • Kirk asked if the Board wanted any research done at this time, in preparation for the budget season; they said not at this time • Kirk shared that from an organizational standpoint, it may be better to have managers budget for wages, rather than designated a specific dollar amount • Session ended at 10:45 a.m.
Attendees	Alan Crankovich, Linda Huber, Kirk Eslinger, Lisa Young