

KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING

≈
Human Resource Study Session

≈
March 11, 2008
10:00 AM

| Topic | Outcome / Minutes |
|---|--|
| Personnel Change Requests <ul style="list-style-type: none"> • Staffing Grid/Organizational Chart Approval • Hiring Plan for 3/10th Tax Funding | <ul style="list-style-type: none"> • Session began at 9:58 a.m. • Staffing Grid approved as presented • Kirk let the Board know that the 3/10th process is not causing problems on our end as far as recruiting, but if there is a prolonged hold on approvals it could mean we don't hire according to the proposed schedule. |
| Labor Relations <ul style="list-style-type: none"> • Local 792CH (Courthouse) <ul style="list-style-type: none"> ○ Negotiations Update • Local 760 (Line) <ul style="list-style-type: none"> ○ Negotiations Update <p>Anticipated executive session - duration 20 min: <i>To evaluate strategy and/or positions relating to collective bargaining negotiations.</i> RCW 42.30.010 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public;</p> | <ul style="list-style-type: none"> • BOCC entered Executive Session at 10:07 a.m. to evaluate strategy and/or positions relating to collective bargaining negotiations • Anticipated length: 20 minutes • Anticipated Action: None • BOCC exited the Executive Session at 10:16 a.m. with no action taken • Resumed Regular Session: 10:17 a.m. |
| Compensation Update <ul style="list-style-type: none"> • Attorney Compensation Update • Commissioners Compensation Update | <ul style="list-style-type: none"> • Discussed potential for the County to pay Bar Dues for the attorneys; BOCC requested that Kirk check with other counties and MRSC. Greg is going to present numbers to the Board RE: on-call and Coroner pay; Kirk will proceed with the policy RE: Attorney wages scales as previously discussed. • Kirk will follow his normal compensation practice and run base numbers for BOCC compensation, then bring it back to the Board for implementation discussion. The Board would like to make the wage scales match as much as possible. • Per direction of the BOCC, Kirk will process a separate resolution for the change in Prosecutor wages – he will bring a draft back to the Board. |
| Policy Update <ul style="list-style-type: none"> • External Access to CAMAS | <ul style="list-style-type: none"> • Kirk, Judy, and Duke recommend opening external access to CAMAS to all employees who have network access; BOCC approved. |
| Budget Update <ul style="list-style-type: none"> • Staffing Changes • Prospera Software | <ul style="list-style-type: none"> • Kirk notified the Board that we would be posting to fill Joy's position. • Kirk notified that Board that he was researching a new HR software package. He will check with the IS department prior to making decisions. |
| Walk-on Topic: Management Communication | <ul style="list-style-type: none"> • Lisa excused at 10:35 • Kirk updated BOCC on recent communication between departments. • Session Ended at 10:40 a.m. |
| Attendees | <ul style="list-style-type: none"> • Mark McClain, Alan Crankovich, David Bowen, Kirk Eslinger, Lisa Young |