

**KITTITAS COUNTY
COMMISSIONER SPECIAL MEETING**

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**Human Resource Study Session**

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April 24, 2007
9:30 a.m.

TOPICS

- 1) Taxable Fringe Benefit Guide
- 2) Labor Relations
 - a) Local 792CH (Courthouse)
 - i) Negotiations Update
 - b) Local 2658 (Appraisers)
 - i) Healthcare Reopener
 - c) Local 760 (Line)
 - i) Negotiations Update
 - d) Local 792 (Road)
 - i) Payout of Comp Time
 - ii) PERC #20751-C-06-1292
- 3) Compensation
 - a) Historical Data on Merit Increases
 - b) HR Staff Compensation
 - c) Compensation Program Planning
- 4) Policy
 - a) Policy Review & Update Process
 - b) Benefits for Part-time Employees
- 5) Budget
 - a) Menke Jackson Billing Rate

ATTENDANCE: Alan Crankovich, David Bowen, Mark McClain, Kirk Eslinger; Also present for specific topics: Judy Pless, Amy Mills, Patti Johnson, Jerry Pettit, Marsha Weyand

REGULAR SESSION 9:32 a.m.

EXECUTIVE SESSION 9:32 a.m. – (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW [42.30.140](#)(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

Anticipated length: 20 minutes. No action anticipated.

- 1) Labor Relations
 - a) Local 792CH (Courthouse)
 - i) Negotiations Update – Update/discussion.
 - b) Local 2658 (Appraisers)
 - i) Healthcare Reopener – Update/discussion.
 - c) Local 760 (Line)
 - i) Negotiations Update – Update/discussion.
 - d) Local 792 (Road)
 - i) Negotiations Update – Update.

END EXEC SESSION 10:52 a.m. – no action taken

RESUME REGULAR SESSION 10:52 a.m.

Additional discussion held regarding decision-making process for negotiations. Involvement of department representation is helpful but can make ultimate decision-making difficult.

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The remaining agenda items are to be carried over to a subsequent special meeting.

END SESSION 11:12 a.m.