

**MEMORANDUM OF AGREEMENT
BETWEEN
Kittitas County Noxious Weed Control Board
AND
Kittitas County Weed District #1**

The purpose of this agreement is to promote a coordinated IPM (Integrated Pest Management) program in Kittitas County and to provide the landowners with a coordinated effort that advances a county wide IPM program for the control of noxious weeds. Therefore it is the intent of Kittitas County Weed District #1 to enter into a working agreement with the Kittitas County Noxious Weed Control Board for the calendar year 2008. The terms for this agreement are as follows:

- I. Under the terms of this agreement, the Kittitas County Noxious Weed Control Board agrees to provide the following services:
 - A. Recruit and train weed inspectors and support staff for the purpose of enacting the weed list and weed control policies of Kittitas County Weed District #1 pursuant to RCW 17.04 and RCW 17.10.
 - B. Coordinate and implement IPM practices on all lands under the jurisdiction of Kittitas County Weed District #1.
 - C. Conduct educational programs and provide information and recommendations to assist landowners in their efforts to control noxious weeds.
 - D. Require the Weed Inspector to keep a daily log as to landowner contacts, species of noxious weeds encountered, and record locations of weed infestations.
 - E. Require the Weed Inspector to respond to all landowner complaints.
 - F. Require the Weed Inspector to meet with said Weed District as requested to discuss progress and IPM strategies within the district.
 - G. At the discretion of the district enforce on landowners who fail to comply with RCW 17.04 and RCW 17.10 and to use the best IPM practice to accomplish said enforcement.
 - H. Pay for all Weed Inspector wages, benefits, and insurance.
 - I. Provide a vehicle, fuel and repairs, office space, and supplies as required for the Weed Inspector and support staff to accomplish their duties pursuant to RCW 17.04 and RCW 17.10.

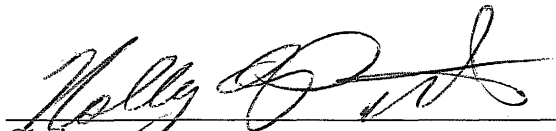
Memorandum of Agreement

II. Under the terms of this agreement Kittitas County Weed District #1 agrees to the following:

- A. To compensate the Kittitas County Noxious Weed Control Board for the aforementioned services. The starting date for said services to be April 1, 2008 and the ending date to be August 31, 2008. The number of hours of service per week to average 20, and the number of weeks of service for the calendar year of 2008 to be 22. The rate of compensation to be \$25.12 per hour for 440 hours of contracted services for the calendar year 2008.
- B. To pay the amount of \$5,526.40 on dates May 1, 2008 and November 1, 2008 for services provided to the weed district by the Kittitas County Noxious Weed Control Board during calendar year 2008.
- C. To pay for the additional costs of enforcement actions as set forth in RCW 17.04 and RCW 17.10.


III. The Kittitas Noxious Weed Control Board and Kittitas County Weed District #1 hereby jointly agree to the following:

- A. Unless otherwise specified, each Weed Inspector's workweek will be 40 hours, Monday through Friday, with no overtime allowed. The majority of the Weed Inspector's time will be spent in the field conducting inspections.
- B. All enforcements will require an estimate of costs and the Kittitas County Noxious Weed Control Board Coordinator will inform the chairman of the weed district board of directors of these estimates.
- C. It will be the obligation of the Kittitas County Noxious Weed Control Board to collect all enforcement funds or to file the tax lien as required by RCW 17.04 and RCW 17.10. All funds collected are to be returned to Kittitas County Weed District #1 within 10 days of collection.
- D. At the discretion of the Kittitas County Noxious Weed Control Board of Directors, enforcement actions may be financed by said Board with the provision that all reimbursed funds will be returned to the Kittitas County Noxious Weed Control Board within 10 days of such collection.
- E. This memorandum of agreement will be in effect upon being signed by the Board members of the cooperating parties. This agreement can be reviewed and amended as needed by the board members of the participating parties. This agreement will be reviewed annually for renewal for the following year.
- F. It is further agreed that either party, by a majority vote of its board of directors may terminate this agreement on December 31 of said year.



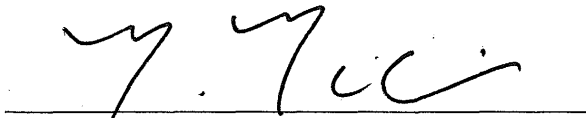
Chairperson
Kittitas County Noxious Weed Control Board

Date: March 14 2008



Chairperson
Kittitas County Weed District No. 1

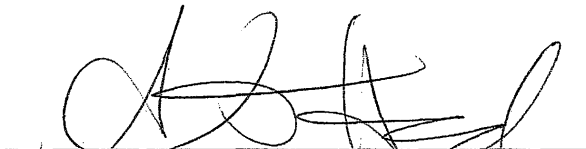
Date: 3/24/08



Chairperson
Kittitas County Board of Commissioners

Date: 4/1/08

APPROVED AS TO FORM:



Stephanie U. Happold
Prosecuting Attorney

**MEMORANDUM OF AGREEMENT
BETWEEN
Kittitas County Noxious Weed Control Board
AND
Kittitas County Weed District #2**

The purpose of this agreement is to promote a coordinated IPM (Integrated Pest Management) program in Kittitas County and to provide the landowners with a coordinated effort that advances a county wide IPM program for the control of noxious weeds. Therefore it is the intent of Kittitas County Weed District #2 to enter into a working agreement with the Kittitas County Noxious Weed Control Board for the calendar year 2008. The terms for this agreement are as follows:

- I. Under the terms of this agreement, the Kittitas County Noxious Weed Control Board agrees to provide the following services:
 - A. Recruit and train weed inspectors and support staff for the purpose of enacting the weed list and weed control policies of Kittitas County Weed District #2 pursuant to RCW 17.04 and RCW 17.10.
 - B. Coordinate and implement IPM practices on all lands under the jurisdiction of Kittitas County Weed District #2.
 - C. Conduct educational programs and provide information and recommendations to assist landowners in their efforts to control noxious weeds.
 - D. Require the Weed Inspector to keep a daily log as to landowner contacts, species of noxious weeds encountered, and record locations of weed infestations.
 - E. Require the Weed Inspector to respond to all landowner complaints.
 - F. Require the Weed Inspector to meet with said Weed District as requested to discuss progress and IPM strategies within the district.
 - G. At the discretion of the district enforce on landowners who fail to comply with RCW 17.04 and RCW 17.10 and to use the best IPM practice to accomplish said enforcement.
 - H. Pay for all Weed Inspector wages, benefits, and insurance.
 - I. Provide a vehicle, fuel and repairs, office space, and supplies as required for the Weed Inspector and support staff to accomplish their duties pursuant to RCW 17.04 and RCW 17.10.

Memorandum of Agreement

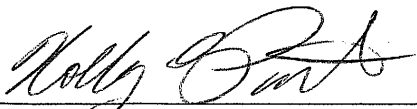
II. Under the terms of this agreement Kittitas County Weed District #2 agrees to the following:

- A. To compensate the Kittitas County Noxious Weed Control Board for the aforementioned services. The starting date for said services to be March 17, 2008 and the ending date to be October 3, 2008. The number of hours of service per week to average 40, and the number of weeks of service for the calendar year of 2008 to be 29. The rate of compensation to be \$25.12 per hour for 1120 hours of contracted services for the calendar year 2008.
- B. To pay the amount of \$14,067.20 on dates May 1, 2008 and November 1, 2008 for services provided to the weed district by the Kittitas County Noxious Weed Control Board during calendar year 2008.
- C. To pay for the additional costs of enforcement actions as set forth in RCW 17.04 and RCW 17.10.

III. The Kittitas Noxious Weed Control Board and Kittitas County Weed District #2 hereby jointly agree to the following:

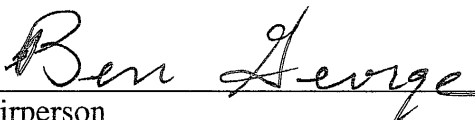
- A. Unless otherwise specified, each Weed Inspector's workweek will be 40 hours, Monday through Friday, with no overtime allowed. The majority of the Weed Inspector's time will be spent in the field conducting inspections.
- B. All enforcements will require an estimate of costs and the Kittitas County Noxious Weed Control Board Coordinator will inform the chairman of the weed district board of directors of these estimates.
- C. It will be the obligation of the Kittitas County Noxious Weed Control Board to collect all enforcement funds or to file the tax lien as required by RCW 17.04 and RCW 17.10. All funds collected are to be returned to Kittitas County Weed District #2 within 10 days of collection.
- D. At the discretion of the Kittitas County Noxious Weed Control Board of Directors, enforcement actions may be financed by said Board with the provision that all reimbursed funds will be returned to the Kittitas County Noxious Weed Control Board within 10 days of such collection.
- E. This memorandum of agreement will be in effect upon being signed by the Board members of the cooperating parties. This agreement can be reviewed and amended as needed by the board members of the participating parties. This agreement will be reviewed annually for renewal for the following year.
- F. It is further agreed that either party, by a majority vote of its board of directors may terminate this agreement on December 31 of said year.

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Memorandum of Agreement



Chairperson
Kittitas County Noxious Weed Control Board

Date: March 17, 2008



Chairperson
Kittitas County Weed District No. 2

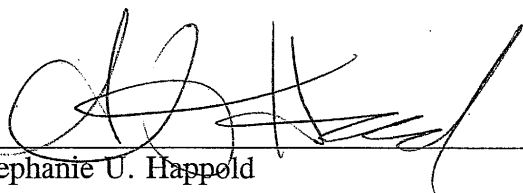
Date: 3-20-08



Chairperson
Kittitas County Board of Commissioners

Date: 4/1/08

APPROVED AS TO FORM:



Stephanie U. Happold
Prosecuting Attorney

**MEMORANDUM OF AGREEMENT
BETWEEN
Kittitas County Noxious Weed Control Board
AND
Kittitas County Weed District #3**

The purpose of this agreement is to promote a coordinated IPM (Integrated Pest Management) program in Kittitas County and to provide the landowners with a coordinated effort that advances a county wide IPM program for the control of noxious weeds. Therefore it is the intent of Kittitas County Weed District #3 to enter into a working agreement with the Kittitas County Noxious Weed Control Board for the calendar year 2008. The terms for this agreement are as follows:

- I. Under the terms of this agreement, the Kittitas County Noxious Weed Control Board agrees to provide the following services:
 - A. Recruit and train weed inspectors and support staff for the purpose of enacting the weed list and weed control policies of Kittitas County Weed District #3 pursuant to RCW 17.04 and RCW 17.10.
 - B. Coordinate and implement IPM practices on all lands under the jurisdiction of Kittitas County Weed District #3.
 - C. Conduct educational programs and provide information and recommendations to assist landowners in their efforts to control noxious weeds.
 - D. Require the Weed Inspector to keep a daily log as to landowner contacts, species of noxious weeds encountered, and record locations of weed infestations.
 - E. Require the Weed Inspector to respond to all landowner complaints.
 - F. Require the Weed Inspector to meet with said Weed District as requested to discuss progress and IPM strategies within the district.
 - G. At the discretion of the district enforce on landowners who fail to comply with RCW 17.04 and RCW 17.10 and to use the best IPM practice to accomplish said enforcement.
 - H. Pay for all Weed Inspector wages, benefits, and insurance.
 - I. Provide a vehicle, fuel and repairs, office space, and supplies as required for the Weed Inspector and support staff to accomplish their duties pursuant to RCW 17.04 and RCW 17.10.

Memorandum of Agreement

II. Under the terms of this agreement Kittitas County Weed District #3 agrees to the following:

- A. To compensate the Kittitas County Noxious Weed Control Board for the aforementioned services. The starting date for said services to be April 1, 2008 and the ending date to be August 31, 2008. The number of hours of service per week to average 36, and the number of weeks of service for the calendar year of 2008 to be 22. The rate of compensation to be \$25.12 per hour for 792 hours of contracted services for the calendar year 2008.
- B. To pay the amount of \$9,947.52 on dates May 1, 2008 and November, 2008 for services provided to the weed district by the Kittitas County Noxious Weed Control Board during calendar year 2008.
- C. To pay for the additional costs of enforcement actions as set forth in RCW 17.04 and RCW 17.10.

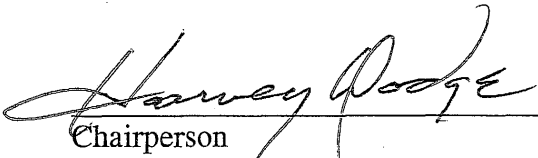
III. The Kittitas Noxious Weed Control Board and Kittitas County Weed District #3 hereby jointly agree to the following:

- A. Unless otherwise specified, each Weed Inspector's workweek will be 40 hours, Monday through Friday, with no overtime allowed. The majority of the Weed Inspector's time will be spent in the field conducting inspections.
- B. All enforcements will require an estimate of costs and the Kittitas County Noxious Weed Control Board Coordinator will inform the chairman of the weed district board of directors of these estimates.
- C. It will be the obligation of the Kittitas County Noxious Weed Control Board to collect all enforcement funds or to file the tax lien as required by RCW 17.04 and RCW 17.10. All funds collected are to be returned to Kittitas County Weed District #3 within 10 days of collection.
- D. At the discretion of the Kittitas County Noxious Weed Control Board of Directors, enforcement actions may be financed by said Board with the provision that all reimbursed funds will be returned to the Kittitas County Noxious Weed Control Board within 10 days of such collection.
- E. This memorandum of agreement will be in effect upon being signed by the Board members of the cooperating parties. This agreement can be reviewed and amended as needed by the board members of the participating parties. This agreement will be reviewed annually for renewal for the following year.
- F. It is further agreed that either party, by a majority vote of its board of directors may terminate this agreement on December 31 of said year.



Chairperson
Kittitas County Noxious Weed Control Board

Date: March 14, 2008



Chairperson
Kittitas County Weed District No. 3

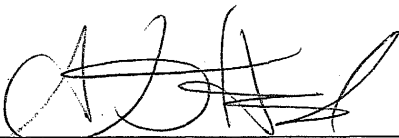
Date: 19 Mar 2008



Chairperson
Kittitas County Board of Commissioners

Date: 4/1/08

APPROVED AS TO FORM:



Stephanie U. Happold
Prosecuting Attorney

**MEMORANDUM OF AGREEMENT
BETWEEN
Kittitas County Noxious Weed Control Board
AND
Kittitas County Weed District #4**

The purpose of this agreement is to promote a coordinated IPM (Integrated Pest Management) program in Kittitas County and to provide the landowners with a coordinated effort that advances a county wide IPM program for the control of noxious weeds. Therefore it is the intent of Kittitas County Weed District #4 to enter into a working agreement with the Kittitas County Noxious Weed Control Board for the calendar year 2008. The terms for this agreement are as follows:

- I. Under the terms of this agreement, the Kittitas County Noxious Weed Control Board agrees to provide the following services:
 - A. Recruit and train weed inspectors and support staff for the purpose of enacting the weed list and weed control policies of Kittitas County Weed District #4 pursuant to RCW 17.04 and RCW 17.10.
 - B. Coordinate and implement IPM practices on all lands under the jurisdiction of Kittitas County Weed District #4.
 - C. Conduct educational programs and provide information and recommendations to assist landowners in their efforts to control noxious weeds.
 - D. Require the Weed Inspector to keep a daily log as to landowner contacts, species of noxious weeds encountered, and record locations of weed infestations.
 - E. Require the Weed Inspector to respond to all landowner complaints.
 - F. Require the Weed Inspector to meet with said Weed District as requested to discuss progress and IPM strategies within the district.
 - G. At the discretion of the district enforce on landowners who fail to comply with RCW 17.04 and RCW 17.10 and to use the best IPM practice to accomplish said enforcement.
 - H. Pay for all Weed Inspector wages, benefits, and insurance.
 - I. Provide a vehicle, fuel and repairs, office space, and supplies as required for the Weed Inspector and support staff to accomplish their duties pursuant to RCW 17.04 and RCW 17.10.

Memorandum of Agreement


II. Under the terms of this agreement Kittitas County Weed District #4 agrees to the following:

- A. To compensate the Kittitas County Noxious Weed Control Board for the aforementioned services. The starting date for said services to be April 1, 2008 and the ending date to be August 31, 2008. The number of hours of service per week to be 32, and the number of weeks of service for the calendar year of 2008 to be 22. The rate of compensation to be \$25.12 per hour for 704 hours of contracted services for the calendar year 2008.
- B. To pay the amount of \$8,842.24 on dates May 1, 2008 and November 1, 2008 for services provided to the weed district by the Kittitas County Noxious Weed Control Board during calendar year 2008.
- C. To pay for the additional costs of enforcement actions as set forth in RCW 17.04 and RCW 17.10.

III. The Kittitas Noxious Weed Control Board and Kittitas County Weed District #4 hereby jointly agree to the following:

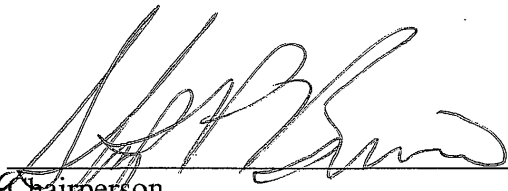
- A. Unless otherwise specified, each Weed Inspector's workweek will be 40 hours, Monday through Friday, with no overtime allowed. The majority of the Weed Inspector's time will be spent in the field conducting inspections.
- B. All enforcements will require an estimate of costs and the Kittitas County Noxious Weed Control Board Coordinator will inform the chairman of the weed district board of directors of these estimates.
- C. It will be the obligation of the Kittitas County Noxious Weed Control Board to collect all enforcement funds or to file the tax lien as required by RCW 17.04 and RCW 17.10. All funds collected are to be returned to Kittitas County Weed District #4 within 10 days of collection.
- D. At the discretion of the Kittitas County Noxious Weed Control Board of Directors, enforcement actions may be financed by said Board with the provision that all reimbursed funds will be returned to the Kittitas County Noxious Weed Control Board within 10 days of such collection.
- E. This memorandum of agreement will be in effect upon being signed by the Board members of the cooperating parties. This agreement can be reviewed and amended as needed by the board members of the participating parties. This agreement will be reviewed annually for renewal for the following year.
- F. It is further agreed that either party, by a majority vote of its board of directors may terminate this agreement on December 31 of said year.

Memorandum of Agreement



Chairperson
Kittitas County Noxious Weed Control Board

Date: March 14, 2008



Chairperson
Kittitas County Weed District No. 4

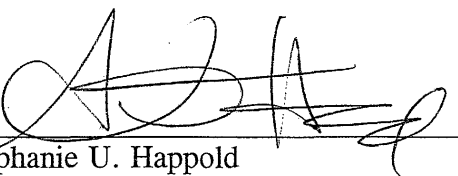
Date: Mar 27, 08



Chairperson
Kittitas County Board of Commissioners

Date: 4/1/08

APPROVED AS TO FORM:



Stephanie U. Happold
Prosecuting Attorney

**MEMORANDUM OF AGREEMENT
BETWEEN
Kittitas County Noxious Weed Control Board
AND
Kittitas County Weed District #5**

The purpose of this agreement is to promote a coordinated IPM (Integrated Pest Management) program in Kittitas County and to provide the landowners with a coordinated effort that advances a county wide IPM program for the control of noxious weeds. Therefore it is the intent of Kittitas County Weed District #5 to enter into a working agreement with the Kittitas County Noxious Weed Control Board for the calendar year 2008. The terms for this agreement are as follows:

- I. Under the terms of this agreement, the Kittitas County Noxious Weed Control Board agrees to provide the following services:
 - A. Recruit and train weed inspectors and support staff for the purpose of enacting the weed list and weed control policies of Kittitas County Weed District #5 pursuant to RCW 17.04 and RCW 17.10.
 - B. Coordinate and implement IPM practices on all lands under the jurisdiction of Kittitas County Weed District #5.
 - C. Conduct educational programs and provide information and recommendations to assist landowners in their efforts to control noxious weeds.
 - D. Require the Weed Inspector to keep a daily log as to landowner contacts, species of noxious weeds encountered, and record locations of weed infestations.
 - E. Require the Weed Inspector to respond to all landowner complaints.
 - F. Require the Weed Inspector to meet with said Weed District as requested to discuss progress and IPM strategies within the district.
 - G. At the discretion of the district enforce on landowners who fail to comply with RCW 17.04 and RCW 17.10 and to use the best IPM practice to accomplish said enforcement.
 - H. Pay for all Weed Inspector wages, benefits, and insurance.
 - I. Provide a vehicle, fuel and repairs, office space, and supplies as required for the Weed Inspector and support staff to accomplish their duties pursuant to RCW 17.04 and RCW 17.10.


Memorandum of Agreement

II. Under the terms of this agreement Kittitas County Weed District #5 agrees to the following:

- A. To compensate the Kittitas County Noxious Weed Control Board for the aforementioned services. The starting date for said services to be April 1, 2008 and the ending date to be September 30, 2008. The number of hours of service per week to average 50.75, and the number of weeks of service for the calendar year of 2008 to be 26. The rate of compensation to be \$25.12 per hour for 1320 hours of contracted services for the calendar year 2008.
- B. To pay the amount of \$16,579.20 on dates May 1, 2008 and November 1, 2008 for services provided to the weed district by the Kittitas County Noxious Weed Control Board during calendar year 2008.
- C. To pay for the additional costs of enforcement actions as set forth in RCW 17.04 and RCW 17.10.


III. The Kittitas Noxious Weed Control Board and Kittitas County Weed District #5 hereby jointly agree to the following:

- A. Unless otherwise specified, each Weed Inspector's workweek will average 40 hours, Monday through Friday, with no overtime allowed. The majority of the Weed Inspector's time will be spent in the field conducting inspections.
- B. All enforcements will require an estimate of costs and the Kittitas County Noxious Weed Control Board Coordinator will inform the chairman of the weed district board of directors of these estimates.
- C. It will be the obligation of the Kittitas County Noxious Weed Control Board to collect all enforcement funds or to file the tax lien as required by RCW 17.04 and RCW 17.10. All funds collected are to be returned to Kittitas County Weed District #5 within 10 days of collection.
- D. At the discretion of the Kittitas County Noxious Weed Control Board of Directors, enforcement actions may be financed by said Board with the provision that all reimbursed funds will be returned to the Kittitas County Noxious Weed Control Board within 10 days of such collection.
- E. This memorandum of agreement will be in effect upon being signed by the Board members of the cooperating parties. This agreement can be reviewed and amended as needed by the board members of the participating parties. This agreement will be reviewed annually for renewal for the following year.
- F. It is further agreed that either party, by a majority vote of its board of directors may terminate this agreement on December 31 of said year.



Chairperson
Kittitas County Noxious Weed Control Board

Date: March 14, 2008



Chairperson
Kittitas County Weed District No. 5

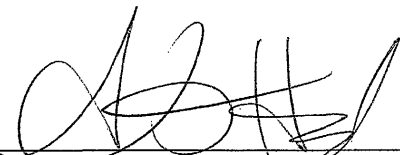
Date: Mar. 19, 2008



Chairperson
Kittitas County Board of Commissioners

Date: _____

APPROVED AS TO FORM:



Stephanie U. Happold
Prosecuting Attorney