

KITTITAS COUNTY
COMMISSIONER REGULAR MEETING

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Human Resource Study Session

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July 27, 2010
10:00 AM

Topic	Outcome / Minutes
<p>Labor Relations Update</p> <ul style="list-style-type: none"> • Local 2658 (Appraisers) • Local 792 CH (Courthouse) • Local 760 (Probation) <p>Anticipated executive session: <i>RCW 42.30.140 (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i></p>	<ul style="list-style-type: none"> • Session began at 10:01 AM. • Board entered executive session at 10:01 AM to discuss matters related to collective bargaining. • Anticipated length: 2 minutes • Anticipated action: none • Board exited executive session at 10:03 AM with no action taken.
<p>Policy Review</p> <ul style="list-style-type: none"> • Wage Administration & Merit Increase Chart 	<p>Tabled for a future meeting when all Commissioners could be present.</p>
<p>Projects</p>	<p>Interim HR Director Young reviewed the status of her projects with the Board, including the evaluation process, future EO wage process, Investment In Excellence, the HR budget, and a PDR. The Board directed that she take over the coordinator role to keep IIE going, and that EO wages be brought for discussion at the next meeting.</p>
<p>Other Discussion</p>	<p>The following items were added to the agenda for discussion:</p> <ol style="list-style-type: none"> 1. PAF – A merit increase PAF was sent to HR without an evaluation; the Board would not approve pending receipt of the evaluation. 2. WCRP Membership Certificate – Interim HR Director Young presented a membership certificate she received on behalf of the County at the Summer WCRP Conference. She asked if the Board would like to display it in their office; the Board preferred it be maintained in HR. <p>Session ended at 10:20 AM.</p>
<p>Attendees</p>	<p>Mark McClain, Alan Crankovich, Lisa Young; Paul Jewell absent.</p>

APPROVED
8/17/2010