

# BOARD OF COUNTY COMMISSIONERS DEPARTMENT HEAD MEETING MINUTES

**DATE:** 11-5-07

**TIME:** 10:00 a.m.

**COMMISSIONERS PRESENT:** David Bowen, Alan Crankovich, Mark McClain

**DEPARTMENT:** Prosecutor

**DEPARTMENT HEAD:** Greg Zempel

**OTHERS PRESENT:** Mandy Robinson, Deputy Clerk of the Board; Lisa Young, HR Manager

<b>TOPIC:</b>	Merit Make-Up Pay Discussion
<b>DISCUSSION:</b>	Greg provided a PAF for an employee that had a split job description and in 2005 the employee's job changed and she was never compensated in pay. Greg stated he thought this was done last year but apparently it wasn't. Greg stated he and Judy Pless, Auditors office and Kirk Eslinger, HR Director worked out the figures to come up with this figure. Greg stated it is in his budget and apologizes for the delay. The BOCC stated concerns of how it would look to the state Auditors when you back pay someone for something that's two years late, the BOCC stated they had never done something like this in the past. Lisa Young, HR Manager stated that after reviewing the Personnel File it looks like this was possibly done on June 4 <sup>th</sup> , 2007.
<b>ACTION:</b>	<b>The Board asked Greg to look into this and report back with findings.</b>