

BOARD OF COUNTY COMMISSIONERS DEPARTMENT HEAD MEETING MINUTES

DATE: July 16, 2007

TIME: 10:00 a.m.

COMMISSIONERS PRESENT: Alan Crankovich, David Bowen & Mark McClain

DEPARTMENT: Public Works

DEPARTMENT HEAD: Brandon Drexler

OTHERS PRESENT: Julie Kjorsvik, Kirk Eslinger, Kathy Jurgens

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| TOPIC: | Wage Adjustment |
| DISCUSSION: | <p>Brandon Drexler explained Jan Ollivier was hired at mid-level on the wage scale, and the dollar amount was correct, but the code was wrong and recently the wage data was audited finding an error. The PAF directed her to be Placement 5 but appeared to have been put at Placement 2 (which is not used for non-bargained employees). As the wage scale was updated, the #2 slot increased and resulted in an error, in which she should have remained where she was, thus being overpaid by \$804.00. Brandon said due to Jan's work performance he would like to place her at mid-point at the 2007 wage scale, retroactive to January 1, 2007 in addition to her recent performance evaluation in which she received an Above Average. This would essentially clear up the errors.</p> <p>Kirk explained the circumstances and how Brandon's request is justifiable.</p> |
| ACTION: | Approved request. The Board directed staff to prepare PAF's to be signed at a later date. |