

BOARD OF COUNTY COMMISSIONERS DEPARTMENT HEAD MEETING MINUTES

DATE: July 16, 2007

TIME: 10:10 a.m.

COMMISSIONERS PRESENT: Alan Crankovich, David Bowen & Mark McClain

DEPARTMENT: Probation Services

DEPARTMENT HEAD: William Holmes

OTHERS PRESENT: Julie Kjorsvik, Kirk Eslinger, William Holmes

TOPIC:	Above Average Employee Performance Evaluation
DISCUSSION:	<p>William Holmes reviewed a recent annual performance evaluation conducted on Laurie Haberman. He commented on her value to the community and Kittitas County and recommended a merit increase effective July 1, 2007.</p> <p>William Holmes said there was not a PAF for 2006 after her review because he felt there was lack of funding and recommended the increase retroactive to 2006. He did not know there was an option of coming to the Board to seek funding from another source such as the general fund. The Board expressed concern of setting a precedent it may set. They did not have any issue with the request for this year.</p>
ACTION:	The Board approved a merit increase effective July 1, 2007; directed staff to review her placement on the new wage scale and bring it back for the Boards consideration.