

BOARD OF COUNTY COMMISSIONERS DEPARTMENT HEAD MEETING MINUTES

DATE: December 15, 2003

TIME: 9:50 A.M.

COMMISSIONERS PRESENT: Max Golladay, Bruce Coe and Perry Huston

DEPARTMENT: Department of Public Works

DEPARTMENT HEAD: Paul Bennett

OTHERS PRESENT:

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| TOPIC: | <ol style="list-style-type: none"> 1. Merit Increase for Kathy Jurgens and Jim Van de Venter 2. Update of Fatality on Vantage Highway |
| DISCUSSION: | <ol style="list-style-type: none"> 1. Paul gave examples of both Kathy and Jim's work ethic and reason's why they should receive a 4% merit increase. They both work very well with other employees and have the county's interest when making decisions. 2. Paul updated the Board of the accident on the Vantage Highway that was a result in a fatality. |
| ACTION: | <ol style="list-style-type: none"> 1. Merit increase approved for both Kathy and Jim. 2. No Action. |

APPROVED
1/16/04