

BOARD OF COUNTY COMMISSIONERS DEPARTMENT HEAD MEETING MINUTES

DATE:	10/6/03
TIME:	10:00
COMMISSIONERS PRESENT:	Perry, Max, Bruce
DEPARTMENT:	Pros. Atty
DEPARTMENT HEAD:	Lorraine Hill
OTHERS PRESENT:	Kirk Eslinger, HR

TOPIC:	Cost of Living Raise
DISCUSSION:	Concerned after 12 years salary is less this year than last. No COLA's to certain employees. Insurance went up increase take home went down. Perry reviewed policy w/ yearly evaluations Perry explained process of idea of inaccurate of pay scale. Position is what it is worth in Kittitas County.
ACTION:	Not dispute salary just disputing COLA. Perry explained it is the pay deal that needs to be disputed. Established pay scale for position. Range was established. Establish range is inaccurate. Evaluation process is for to evaluate job production, wage increase is part of process.

Determine a committee Board that range is under value. Protocol in which range is valued.

APPROVED
10/21/03