

Minutes of  
Community Development Services  
Study Session  
May 19, 2003

Those Present: Bruce Coe, Perry Huston and Max Golladay

Also Present: Allison Kimball, David Taylor and Catherine Dunn

Rob Ells Evaluation

David Taylor presented the evaluation done for Rob Ells showing that he had an overall rating on the line between satisfactory and above average. Taylor also noted that Ells had been a big help in the transition, assisting in policy development. He noted that Ells had received plumbing certification in the past year. He said that Ells had been told at the time of hire that with each certification he could expect a raise in pay. The Board said that promises made at the time of hire did not require the Board to raise his pay.

The Board approved a 3% increase in pay.

2003 Salary Adjustments – Combined Departments

David Taylor presented a chart showing those positions he wished to adjust and also showing the total amounts. The chart showed that the adjustment would be \$34,148 less than the totals for the positions remaining in two departments including overtime. These positions would be exempt positions.

Board Concerns

Taylor discussed with the Board an email from Sylvia Cervantes, Water Conservancy Board clerk asking whether there was a place to hold meetings for the WCB in the Permit Center. There was some concern over records and confidentiality. The Permit Center also didn't have a recording system.

Taylor also discussed a response to a letter informing Marie Smith of a check with Non-Sufficient Funds. She took exception to the amount of time the bank took to return the check to the County. Taylor wanted the Board to be informed in case she went to them with her concerns.

APPROVED  
1/6/04