



Kittitas County, WA  
Employment Opportunity

## LITTER CREW MEMBER

|                     |                            |                        |                     |
|---------------------|----------------------------|------------------------|---------------------|
| <b>Salary</b>       | \$16.50 - \$17.00 per hour | <b>Location</b>        | Ellensburg, WA      |
| <b>Job Type</b>     | Summer Seasonal            | <b>Benefits Status</b> | Benefits-Ineligible |
| <b>Department</b>   | Solid Waste                | <b>FLSA Status</b>     | Non-Exempt          |
| <b>Opening Date</b> | 4/18/2024                  | <b>Closing Date</b>    | 5/16/2024           |

### Description

The Kittitas County Solid Waste Department is currently seeking qualified candidates for the position of Litter Crew Member. This position picks up litter and recyclable materials along the margins of the public roadways and at other various locations as assigned. Anyone who meets the qualifications stated in the job description is encouraged to apply.

### Essential Functions

- Clean litter and recyclable materials from County roads, boat launches, parks and other public areas.
- Participate in special events, staff displays at public events, such as fairs and parades, to inform the public about litter prevention, recycling and other environmental issues.
- Participate in environmental learning activities. May also assist in helping to promote the “Litter and It Will Hurt” campaign.

### Minimum Qualifications

- Must be 14 – 19 years old on the first day of employment and currently enrolled in school.
- Minors will require a Parent/School Authorization form.

### Benefits

This position will accrue PTO to be used for authorized unscheduled absences only, as defined in WAC 296-128-700. Employees will accrue PTO at a rate of one hour for every 40 hours worked.

This position is not eligible for healthcare or retirement benefits.

### Working Conditions

Duties will be performed outside in inclement and unpredictable weather, including high temperatures and windy/dusty conditions. Position requires the ability to stand, walk, and work on feet for up to six (6) hours or longer per shift. Will require frequent bending, stooping, kneeling, reaching, grasping, twisting, and traversing a variety of surfaces; must be able to lift, pull, push and/or carry up to fifty pounds (50 lbs.) or occasionally higher with assistance. Must have close, distance, and peripheral vision, depth perception, and the ability to adjust focus; and have hearing and speech to communicate clearly in person, over the telephone and by radio. Safety rules and regulations must be adhered to at all times; personal protective equipment must be worn when required for employee safety.



Travel throughout Kittitas County is required. Regular attendance, reliability, and punctuality are required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **APPLICATION PROCESS**

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Applicants must apply online using the electronic recruitment portal. As part of the online application process, the following items must be uploaded in PDF format:

1. Resume
2. Two (2) personal references
3. Supplemental exam answers

### **Supplemental Exam Questions**

1. Please explain a time when you had to work as part of a team.
2. Tell us why you are interested in this position. What are your strengths and how will they help you be successful in this position?