

**KITTITAS COUNTY
HR STUDY SESSION MINUTES
BOCC CONFERENCE ROOM, 205 W 5TH AVE., ROOM 108, ELLENSBURG
Regular Meeting**

TUESDAY	10:00 AM	4/23/2024
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Board Members Present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others Present: Clay Myers, Amy Cziske, Mike Hougardy, Josh Fredrickson, Christopher Horner, Jeanne Killgore, three members of the public

CALL TO ORDER

The meeting was called to order at 10:00 AM.

CITIZEN COMMENTS (1 MINUTE TIME LIMIT)

None.

REQUEST TO APPROVE RESOLUTION IN THE MATTER OF ESTABLISHING PERSONNEL POLICY 3.5 - TELEWORK

HR Director Killgore presented a resolution to create a telework policy at the County. She explained that the policy has been through legal, Policy Committee, and Management Team review. Commissioner Wright moved to approve Resolution 2024-073 to establish a telework policy. Commissioner Osiadacz seconded the motion. Motion was passed; 3:0.

REQUEST TO APPROVE MOU BETWEEN KITTITAS COUNTY AND LOCAL 792 (ROAD) TO CORRECT WAGE SCALES FOR CERTAIN POSITIONS

Director Killgore presented an MOU to correct wage scales for certain positions within the Road union, noting that this matter had been previously discussed at a prior HR study session. Commissioner Wright moved to approve the MOU between Kittitas County and Local 792 (Road) to correct wages for certain positions in the bargaining unit. Commissioner Osiadacz seconded the motion. Motion was passed; 3:0.

DISCUSSION/DECISION – SETTING SALARIES FOR ELECTED OFFICIALS (EXCLUDING JUDGES)

The Board reviewed the recommended salary adjustments for Elected Officials that was developed by the Citizens' Advisory Committee on Salaries for Elected Officials. The committee members present at the HR Study Session discussed their reasons for the committee's recommendations. The Board also discussed the wage for Commissioner District 3, which was not set for the last two years of his term in error. They tabled the discussion until a special meeting on Thursday morning. Director Killgore and Deputy Prosecutor Horner will bring back several options for addressing Commissioner salaries to the Thursday meeting.

EXECUTIVE SESSION – RCW 42.30.110(G)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of

APPROVED
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employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action, hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

The Board entered executive session at 10:48 AM to discuss the performance of a public employee for an anticipated length of 10 minutes with no anticipated action. At 10:58 AM the Board extended executive session for an additional two minutes. The Board exited executive session at 11:00 AM with no action taken.

OTHER BUSINESS

No.


CONCLUDED

The meeting was concluded at 11:00 AM.

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Jeanne Killgore, HR Director



Brett Wachsmith, Chair