

**KITTITAS COUNTY  
BUDGET MEETING MINUTES  
BOCC CONFERENCE ROOM, 205 WEST 5TH ROOM 108 - ELLENSBURG**

<b>Thursday</b>	<b>1:30PM</b>	<b>December 15, 2022</b>
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Board members present: Cory Wright, Brett Wachsmith & Laura Osiadacz

Others: Brian Carlson,

1. **Call to order:** 1:00pm
2. **Citizen Comments (1 min. time limit):** None
3. **Personnel request off-schedule salary/wage increases**

Mr. Carlson discussed whether and how off-schedule salary and wage increases should be brought to BOCC for consideration, and whether elected officials should have latitude to approve such increases if they are within the limits of their adopted budgets. The group discussed the ramifications of off-schedule increases, and acknowledged the impact to future-years' budgets. Mr. Carlson agreed to continue this discussion with both BOCC and management team en route to revised budget policies.

4. **2023 Budget Process- Bocc review & feedback**

The group discussed the concluded budget process and offered observations about how to improve the processes going forward.

5. **Fiancial Analysis - Personnel Trends**

Mr. Carlson presented data regarding Countywide personnel trends, including costs, inflation and COLAs, and how they relate to revenues.

6. **Financial Analysis-Preliminary year end tax receipts**

Mr. Carlson presented year-end estimates of revenues, noting that data reflect nine months of sales tax receipts.

7. **Other Business - none**

8. **Concluded: 230PM**

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**



**Brian Carlson**



**Laura Osiadacz, Chairman**