

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

11/23/2021

Board members present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others: Dan Carlson, Steve Panattoni, Christopher Whitsett, Christopher Horner, Kristine Foreman, Jeanne Killgore, members of the public

CALL TO ORDER

The meeting was called to order at 10:00 AM.

EXECUTIVE SESSION – 42.30.110 (1)(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WITH THE AGENCY, THE GOVERNING OBDY, OR MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OF FINANCIAL CONSEQUENCE TO THE AGENCY.

The Board entered executive session at 10:05 AM for an anticipated length of 10 minutes to discuss potential litigation. Anticipated action: none. At 10:15 AM the Board extended executive session for an additional 10 minutes. At 10:25 AM the Board extended executive session for an additional two minutes. The Board exited executive session at 10:27 AM with no action taken. The Board re-entered executive session at 10:31 for an anticipated length of five minutes to discuss potential litigation. Anticipated action: none. The Board exited executive session at 10:36 AM with no action taken.

UPDATE ON EMPLOYEE SETTLEMNT AND RELEASE AGREEMENT

HR Director Foreman summarized that the settlement agreement was signed and the revocation period ended on 11/15/2021. The County will proceed with payment. Director Foreman will work with the Auditor's Office to issue payment.

RENEWAL OF FINANCIAL WELLNESS PROGRAMS FOR 2022

Director Foreman briefly summarized that in 2021 the County implemented two financial wellness programs; SmartDollar and Enrich. SmartDollar was utilized more by employees than Enrich. Director Foreman requested approval to renew SmartDollar in 2022 and drop Enrich from the County's wellness program. The Board expressed approval of renewing SmartDollar and provided direction to move forward.

APPROVED
12/7/21

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EXECUTIVE SESSION – RCW 42.30.110(g) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

The Board entered executive session at 10:38 AM to discuss the performance of a public employee for an anticipated length of 10 minutes. Anticipated action: none. The Board exited executive session at 10:48 AM with no action taken.

EXECUTIVE SESSION – RCW 42.30.140(4)(B) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session at 10:56 AM to discuss collective bargaining for an anticipated length of 20 minutes. Anticipated action: none. The Board exited executive session at 11:16 AM with no action taken.

OTHER BUSINESS

None.

ADJOURN

The meeting was adjourned at 11:17 AM.

**KITTITAS COUNTY COMMISSIONERS
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Kristine Foreman, HR Director



Brett Wachsmith, Chairman