

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

10/12/2021

Board members present: Brett Wachsmith, Cory Wright

Others: Chris Whitsett, Stephanie Hartung, Lisa Young, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:01 AM.

EXECUTIVE SESSION – RCW 42.30.140(4)(B) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session at 10:02 AM for an anticipated length of 10 minutes to discuss collective bargaining. Anticipated action: none. At 10:12 AM the Board extended executive session for an addition 10 minutes. At 10:22 AM the Board exited executive session. No action taken.

EXECUTIVE SESSION – 42.30.110 (1)(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WITH THE AGENCY, THE GOVERNING OBDY, OR MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OF FINANCIAL CONSEQUENCE TO THE AGENCY.

The Board entered executive session at 10:25 AM for an anticipated length of 10 minutes to discuss potential litigation. Anticipated action: none. At 10:35 AM the Board exited executive session. No action taken.

EXECUTIVE SESSION – RCW 42.30.110(g) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

APPROVED
12/7/21

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The Board entered executive session at 10:36 AM for an anticipated length of five minutes to discuss the qualifications of a candidate for public employment. Anticipated action: none. At 10:41 AM the Board exited executive session. No action taken.

OTHER BUSINESS

Commissioner Wright requested that Director Young send the Board a breakdown of her current projects.

Director Young summarized that she will be presenting the updated dress code policy at tomorrow's management team meeting, as well as discussing the remote work policy, and 2022 healthcare benefits.

ADJOURN

The meeting was adjourned at 10:47 AM.



Lisa Young, HR Director

KITTITAS COUNTY COMMISSIONERS
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Brett Wachsmith, Chairman