

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
WEBEX
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

6/08/2021

Board members present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others: Greg Zempel, Neil Caulkins, Christopher Horner, Elishia Harvill, Lisa Young, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:01 AM.

EXECUTIVE SESSION – RCW 42.30.110(1)(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WHICH THE AGENCY, THE GOVERNING BODY, OR A MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OR FINANCIAL CONSEQUENCE TO THE AGENCY.

The Board entered executive session at 10:03 AM to discuss potential litigation for an anticipated length of five minutes. Anticipated action: none. At 10:08 AM the Board extended executive session for an additional five minutes. The Board exited executive session at 10:13 AM with no action taken.

EXECUTIVE SESSION – RCW 42.30.110(g) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

The Board entered executive session to discuss the performance of a public employee at 10:19 AM for five minutes. Anticipated action: none. At 10:24 AM the Board extended executive session for an additional five minutes. At 10:29 AM the Board extended executive session again for an additional five minutes. The Board exited executive session at 10:34 AM with no action taken.

DISCUSSION/DECISION – PROSECUTOR STAFFING

Prosecutor Zempel requested \$8,000 per month from the general fund to fund a fifth civil deputy prosecuting attorney. He explained that the position is needed to better serve county departments with their legal needs. Commissioner Wright asked if the fifth position would share business partner

APPROVED
12/17/21

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responsibilities with the other deputies, or if the position would work in some other capacity. Prosecutor Zempel responded that it would depend on what experience and skills the new deputy would bring to the office. The Board approved the request and provided direction to move forward with filling a fifth civil deputy prosecutor position.

EXECUTIVE SESSION – RCW 42.30.140(4)(b) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session at 10:47 AM to discuss a union matter for an anticipated length of five minutes. Anticipated action: letter approval. At 10:52 AM the Board extended executive session for an additional five minutes. The Board exited executive session at 10:47 AM. Action taken: letter approved for Board signature.

DISCUSSION – JUNETEENTH DAY, 2022

HR Director Young summarized that the state legislature passed a measure making Juneteenth a legal state holiday. She noted that the County's unions will expect recognition of this holiday, and inquired if the Board would like to make Juneteenth a County-wide paid holiday in 2022. The Board requested time to think on it. Director Young will put the matter on a future agenda for further discussion.

OTHER BUSINESS

None.

ADJOURN

The meeting was adjourned at 11:01 AM.



Lisa Young, HR Director

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Brett Wachsmith, Chairman