

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

12/11/2018

Board members present: Laura Osiadacz, Obie O'Brien

Others: Patti Johnson, Gene Dana, Clay Myers, Lisa Young, Jeanne Killgore

1. CALL TO ORDER

The meeting was called to order at 10:03 AM.

2. EXECUTIVE SESSION – DISCUSS NEGOTIATIONS – RCW 42.30.140 (4)(b) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session at 10:04 AM to discuss negotiations. Anticipated length: 10 minutes; anticipated action: Direction to staff. Solid Waste Director Johnson, Sheriff Dana and Undersheriff Myers were present to provide any input requested by HR Director Young or the Board. The Board exited executive session at 10:14 AM with direction to staff to proceed as discussed.

3. APPROVAL OF MINUTES

HR Director Young presented the Board with minutes from 2017 and 2018 HR Study Sessions. Commissioner O'Brien moved to approve the minutes for signing. Commissioner Osiadacz seconded the motion. Motion approved; 2:0 and the following minutes were signed, and originals submitted to BOCC staff for uploading.

DATE	MINUTES
3/15/2017	HR Study Session
3/28/2017	HR Study Session
3/30/2017	HR Study Session
4/11/2017	HR Study Session
4/25/2017	HR Study Session
5/9/2017	HR Study Session

APPROVED
12/18/18

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5/23/2017	HR Study Session
6/13/2017	HR Study Session
7/25/2017	HR Study Session
8/8/2017	HR Study Session
8/22/2017	HR Study Session
9/12/2017	HR Study Session
9/15/2017	HR Study Session
9/26/2017	HR Study Session
10/10/2017	HR Study Session
10/24/2017	HR Study Session
11/6/2017	HR Study Session
11/14/2017	HR Study Session
11/28/2017	HR Study Session
12/12/2017	HR Study Session
12/26/2017	HR Study Session
1/9/2018	HR Study Session
1/9/2018	HR Study Session
1/23/2018	HR Study Session
2/13/2018	HR Study Session
2/27/2018	HR Study Session
3/13/2018	HR Study Session
3/27/2018	HR Study Session
4/10/2018	HR Study Session
4/24/2018	HR Study Session
5/22/2018	HR Study Session
6/26/2018	HR Study Session
7/10/2018	HR Study Session
7/24/2018	HR Study Session
7/31/2018	HR Study Session
8/14/2018	HR Study Session
9/11/2018	HR Study Session
9/25/2018	HR Study Session
9/26/2018	HR Study Session
10/9/2018	HR Study Session
10/23/2018	HR Study Session
11/13/2018	HR Study Session
11/27/2018	HR Study Session

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4. OTHER BUSINESS

Director Young provided an update regarding the transfer of the Coke stage to the City of Cle Elum. She reported that additional steps may need to be taken over what was originally anticipated. Director Young will work with the Auditor's Office and legal to clarify the proper process.

Director Young also advised the Board that open enrollment is now closed. Representatives from the Human Resource Office and the Auditor's Office will conduct a phone meeting with Alliant on 12/13/2018 to discuss how enrollment information will be distributed to the necessary parties for timely employee accessibility.


ADJOURN

The meeting was adjourned at 10:36 AM.

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Lisa Young, HR Director



Laura Osiadacz, Chairman