

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
SPECIAL MEETING  
HR STUDY SESSION**

**FRIDAY**

**3:00 PM**

**September 15, 2017**

Board members present: Paul Jewell, Laura Osiadacz, Obie O'Brien

Others: Mark Cook, Clay Myers, Lisa Young

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- 1) **Call to order - 3:00 PM**
  - 2) **Staffing Discussion/Request – Public Works** – PW Director Cook presented a request to reclassify his Fiscal Tech I to a Fiscal Analyst due to the increased demands on the accounting staff. The Board approved.
  - 3) **Staffing Discussion – Sheriff's Office** – Director Young presented a draft MOU and redline job description for discussion. Direction was given to move it forward.
  - 4) **Benefits Update** – Director Young provided an updated on the Committee's work. The Board stated that if the Committee proposes Regence, they would like her to schedule a meeting with the BOCC and invite both Alliant and PEBB representatives. Commissioner Osiadacz suggested that the Committee look at other Counties' benefit contributions, including leave.
  - 5) **HR Projects** – Director Young provided a brief update on her project list, to include HIPAA, MOU's, Resolutions, Union Negotiations, Citizen Committee for EO Wages, and Recruitment.
  - 6) **Other Business** – None
  - 7) **Adjourn – 4:00 PM**

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**



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**Lisa Young**



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**Laura Osiadacz, Chairman (2018)**

\*submitted in 2018\*

**APPROVED**  
12/11/18