

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
REGULAR MEETING**

MONDAY

10:00 A.M.

MAY 1, 2017

Board members present: Chairman Paul Jewell; Vice-Chairman Laura Osiadacz & Commissioner Obie O'Brien.

Others: Mandy Buchholz, Deputy Clerk of the Board; Patti Johnson, Solid Waste/Maintenance Director/Project Manager; Judy Pless, Budget and Finance Director; Lisa Young, HR Director and one member of the public.

REGULAR MEETING

DEPARTMENT HEAD

HUMAN RESOURCES

Lisa Young, HR Director presented the Board with a proposed job description for the Assistant Maintenance Director for review.

Patti Johnson, Solid Waste/Maintenance Director/Project Manager explained that with Terry Powers, who is the current Assistant Maintenance Supervisor (currently union) retiring, she would like to re-title the position and take it out of the Union to streamline the pay-scale with the other Assistant Director positions in the County. She stated that the new scale would be from \$4,742.00 - \$6,381.00 a month. The expectations for the position would be a lot different. She stated that the position could be funded by un-filled positions for the remainder of the year.

The Board expressed concerns that the job description didn't speak to the fact that it's a hands-on position. They asked that the job description reflect that it be much clearer than it currently does.

There was discussion about where funding would come from and concerns expressed about the budget impacts with the new salary for future budget years.

Lisa Young, HR Director stated that they are waiting to hear back from the Union.

Chairman Jewell stated that he would work with Judy Pless, Budget and Finance Manager and Lisa Young, HR Director to come up with funding solutions.

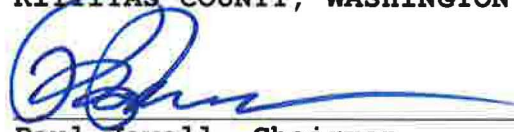
Meeting adjourned at 10:10 a.m.

KITTITAS COUNTY COMMISSIONERS
DEPUTY CLERK OF THE BOARD



Mandy Buchholz

KITTITAS COUNTY, WASHINGTON



Paul Jewell, Chairman