

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
REGULAR MEETING**

MONDAY

9:40 A.M.

JULY 18, 2016

Board members present: Chairman Obie O'Brien; and Commissioner Laura Osiadacz. Excused: Vice-Chairman Paul Jewell.

Others: Mandy Buchholz, Deputy Clerk of the Board; Jim Goeben, IT Director; Lisa Young, HR Director; Andrew Drain, Application Developer.

REGULAR MEETING

DEPARTMENT HEAD

I.T.

Jim Goeben, IT Director explained that they have published at least 3 times for the Web Developer position over the past 5-6 months and have recently interviewed a very qualified applicant. He stated that due to how incredibly qualified the candidate is he would like to offer the salary to start with \$4,754.00 dollars which is 82% of the Web Developer salary scale and 25% of the Application Developer salary scale. He explained that the position was advertised as a Web & Application Developer. He stated that due to the position not being filled for over 6 months he has the savings in his budget and through salary discussions with Commissioner Jewell it looks as though they have found the funds to continue with the proposed salary. There was discussion on changing the title to Application Developer after a successful 6 month probation period is complete. Chairman O'Brien and Commissioner Osiadacz were in support of the proposal, as well as the consideration for title change after the 6 month probation has passed.

Meeting adjourned at 10:20 a.m.

DEPUTY CLERK OF THE BOARD


Mandy Buchholz

**KITITAS COUNTY COMMISSIONERS
KITITAS COUNTY, WASHINGTON**


Obie O'Brien, Chairman